

**THEORY OF CHANGE (BUILD Initiative)**

**A PROGRESSION OF THINKING AND ACTION TO REALIZE OUR VISION**

**Vision: North Carolinians are united and aligned to ensure all young children grow to potential, are at their best for learning, and thrive in every way.  
(All children grow, thrive and succeed as lifelong learners.)**

<p><b>CAPACITY BUILDING:</b> A CAPABLE AND EMPOWERED COLLABORATIVE</p>	<p><b>LEADS TO</b></p>	<p><b>CHANGE STRATEGY:</b> EFFECTIVE EARLY CHILDHOOD SYSTEM WITH VISIBLE AGENTS OF CHANGE</p>	<p><b>LEADS TO</b></p>	<p><b>OUTCOME:</b> A RESPONSIVE AND SUPPORTIVE COMMUNITY</p>	<p><b>LEADS TO</b></p>	<p><b>IMPACT:</b> IMPROVED AND EXPANDED EARLY CHILDHOOD SYSTEM</p>
<ul style="list-style-type: none"> <li>• Creating an effective &amp; high performing governance structure</li> <li>• Building systems change capacity</li> <li>• Mobilizing an informed community/constituency</li> <li>• Supporting an empowered collaborative</li> </ul>		<ul style="list-style-type: none"> <li>• Authentic leadership &amp; voice for children</li> <li>• Partnering to promote community change</li> <li>• Early childhood systems building efforts</li> <li>• Advocacy &amp; public will building</li> <li>• Equity focus in all change strategies</li> </ul>		<ul style="list-style-type: none"> <li>• Comprehensive early childhood system improvements that meet All children’s needs</li> <li>• Broad community support for early childhood issues</li> <li>• Local providers and partners address early childhood concerns</li> <li>• Supportive local leaders and policy makers</li> </ul>		<ul style="list-style-type: none"> <li>• Parents’ information and resource needs are met</li> <li>• Increased access to early childhood services</li> <li>• Sustained and expanded public and private investment</li> <li>• Increased coordination and collaboration across agencies</li> <li>• Equity is promoted</li> </ul>
<p><i>INFRASTRUCTURE</i></p>		<p><i>COMPONENTS AND CONNECTIONS</i></p>		<p><i>CONTEXT</i></p>		<p><i>SCALE</i></p>