



Agenda

Monday, September 22: Opening Session & Dinner

5:00 **Welcome** and Opening Remarks by Co-Hosts: ZERO TO THREE and the BUILD Initiative (**Salon C/D**)

- ♦ Barbara Gebhard, Assistant Director of Public Policy, ZERO TO THREE
- ♦ Sherri Killins, Director of Systems Alignment and Integration, BUILD Initiative

Goals for the meeting:

- ♦ Renew commitment as a field to infants and toddlers.
- ♦ Think together. Delve into challenges and successful state strategies in developing and carrying forward an infant-toddler policy agenda.
 - Tackle tough questions openly about why it has been so hard to move the needle for babies.
 - Support each other in identifying possible paths forward as individual leaders, through cross-sector statewide impact, and as a field offering ways forward nationally.
- ♦ Promote relationships and continued collaborative work among participants.

Introductions: Facilitator Maggie McGlynn, McGlynn Associates, Inc.
State Team Representatives and Resource People

5:30 State Successes and Challenges – The Stories of Our Communities

- ♦ Reflections on your pre-meeting materials about your infant-toddler journeys
- ♦ Short discussion

6:00 Speaker: Dr. Lauren Smith, NICHQ Senior Strategic Advisor on the Infant Mortality Collaborative Improvement and Innovation Network (CoIN) Project, Former Interim Commissioner and Medical Director of the Massachusetts Department of Public Health

6:30 Break, Buffet Dinner (**Salon C/D**)

The Embassy Suites has a reception each night with free drinks in the Atrium you can bring into dinner

By 7:00 begin table discussion

Handout for Table Discussion: Exercise and Questions

By 7:30 share key ideas from each table

8:00 Adjourn, sleep like a baby!

Tuesday, September 23: Think Tank Dialogue

Breakfast is available at the Embassy Suites, a full cooked-to-order breakfast to all hotel guests, in the Atrium beginning at 6:30am each morning. Please arrive in the meeting room for an on-time start at 8:30.

8:30 Welcome, Introduction of Overarching Questions for the Think Tank (**Salon C/D**)

1. *What do we believe are the key policies, regulations, funding, programs and services that stand in the way or advance what must be assured for infants and toddlers?*
2. *How do we most effectively build cross-sector connections, both horizontally and vertically?*
3. *Who are known/atypical partners we should engage to create policy change for infants, toddlers, and their families? Once gathered, consider what it takes for both agreement and implementation of policy changes.*
4. *What local successes could be scaled up/statewide? For example, how might your EHS-CC Partnerships and/or Help Me Grow efforts and/or a court team for babies be expanded?*
5. *(Last Day) Reflect on our discussions and summarize/add to our recommendations to move the field forward in better serving infants, toddlers, and their families, specifically aimed at:*
 - *Federal Policymakers*
 - *State Policymakers*
 - *Communities*
 - *Advocates*
 - *National Organizations*
 - *Philanthropic Leaders*
 - *Business Leaders/ Employers*

8:45 **Session I: Building Capacity of Parents**

Robin Higa, Kokua Springs Consulting
World café model

Focus Questions that will inform this session include:

1. *What efforts are underway in your state to promote the resilience of parents, their knowledge of parenting (including understanding the importance of nurturing and attachment and social and emotional development—what it looks like and how to succeed), social connections, and to provide concrete support in times of need?*
2. *What are the power dynamics parents face in early learning, health, mental health, early intervention, family support, etc.? How do we change the power dynamic so that parents of very young children have a voice in the design and implementation of services and systems?*
3. *How can two-generation strategies improve outcomes for parents and children simultaneously?*

10:30 Break

10:45 Team Session – 60 minutes (*discussion guide provided*)

11:45 Lunch in the Atrium

12:45 **Session II: Building Capacity of Professionals Working with Infants, Toddlers and their Families**
Debbie McMannis, Division Director, CA Department of Education, Early Education & Support Division
Camille Maben, Executive Director, First Five California
“Discussion Starter” with full group exchange

1:15 **Four Corners Walk-About:** Generate Possibilities

Focus Questions:

- *How can state policies support professionals to improve the quality of services they provide?*
- *As part of quality improvement efforts, how can states promote cultural competence within the infant-toddler workforce?*
- *How do we ensure that all professionals working with young children and their families understand early childhood development and how to promote it?*
- *How can we support the infant-toddler workforce to work more collaboratively across sectors so that services are more effective for families?*

1:45 Large Group Review
Choose “Top 3-5” provocative ideas and tie to overarching questions

2:15 State Team Session – 45 minutes (*discussion guide provided*)

3:00 Break

3:15 **Session III: Building Capacity of Communities**
Dana Hargunani, MD, MPH, Child Health Director, Oregon Health Authority
David Mandell, Oregon Early Learning Policy and Partnership Director, Oregon Early Learning System
“Discussion Starter” with full group exchange

Continue Large Group Discussions (with tie to overarching questions)

Focus Questions:

1. *How do we advance the goal of having all infants and toddlers growing up in safe, stable, and nurturing communities? How can we address the social determinants of health related to communities?*
2. *What supports do communities need to increase their capacity to provide access to high-quality coordinated services? How do we build community ownership and responsibility for the health and well-being of infants and toddlers?*

4:30 State Team Session – 45 minutes (*discussion guide provided*)

5:15 Closing Conversation: The group will identify topic(s) for the evening dinner

5:30 Break
The Embassy Suites has a reception each night with free drinks and snacks in the Atrium

6:30 Dinner and Table Discussions (**Walden Room**)

Wednesday, September 24 Think Tank Recommendations

Breakfast is available at the Embassy Suites, a full cooked-to-order breakfast to all hotel guests, in the Atrium beginning at 6:30am each morning. Please arrive in the meeting room for an on-time start at 8:00.

8:00 Welcome and Reflections (**Salon C/D**)

8:15 Session IV: Building Capacity of States

Megan Waltz, Prenatal to Three Policy and Systems Advisor, Minnesota Department of Health
“Discussion Starter” with full group exchange

8:45 Mixed Table/Large Group Discussion (with tie to overarching questions)

Focus Questions:

1. *Who needs to be at the table when thinking about infants and toddlers? How can we support cross-sector collaboration so that infants, toddlers and their families receive comprehensive services?*
2. *How can states leverage federal funding/programs (such as WIC, MIECHV, CCDBG) for infants and toddlers in innovative ways?*
3. *What system infrastructure is needed at the state level to support communities, professionals, parents, and children to thrive (such as: shared accountability frameworks and data systems, program standards, quality improvement strategies, financing, etc.)?*
4. *What leadership opportunities are needed to build a skilled and committed group of practitioners, administrators, policymakers and advocates to promote birth-to-three system building within the larger context of birth-to-five or birth-to-eight efforts?*

9:45 Break

10:00 Team Session – 75 minutes (*discussion guide provided*)

11:15 Session V: Think Tank Recommendations and Next Steps in States

Reflect on our discussions and summarize/add to our recommendations to move the field forward in better serving infants, toddlers, and their families, specifically aimed at:

- ◆ Federal policy makers
- ◆ State policy makers
- ◆ Communities
- ◆ Advocates
- ◆ National organizations
- ◆ Philanthropy
- ◆ Business leaders/Employers

1:00 Lunch (buffet in room)

1:40 Closing Comments from each State Team and the Resource People

2:00 Gratitude to All and Adjourn

Safe travels home!