

What does YOUR workforce look like?

- Number of teachers you have at your program: _____
- How many of your teachers fall within each square of the matrix:

	MONOLINGUAL		BILINGUAL		BILITERATE	
	Monocultural	Bicultural	Monocultural	Bicultural	Monocultural	Bicultural
BEGINNING						

	MONOLINGUAL		BILINGUAL		BILITERATE	
	Monocultural	Bicultural	Monocultural	Bicultural	Monocultural	Bicultural
DEVELOPING						

	MONOLINGUAL		BILINGUAL		BILITERATE	
	Monocultural	Bicultural	Monocultural	Bicultural	Monocultural	Bicultural
ADVANCED						