



Coaching Companion™

Expand the reach and the impact of your early childhood coaching efforts: Introducing the Coaching Companion - easy, flexible, proven

- ✓ Designed by teachers and coaches for teachers and coaches using the proven methodology of Practice-Based Coaching (PBC)
- ✓ Easy and powerful tool for coaches and teachers to collaborate
- ✓ Works on any connected device, minimal training required

Harnessing the Power of PBC

We built Coaching Companion because we know PBC works. You told us how frustrating it can be when coaches can't get into classrooms because of limited time and resources. So, we invested years of deep work with researchers, real coaches and teachers in early learning to design a tool to make the PBC promise a reality.

No Barriers to Enhance Impact

Built on years of experience we knew that to be effective, the coaching companion would need to be easy, flexible, scalable and affordable. So, we worked with our coaches, teachers and development team to build in these requirements.

Easy to learn and use: Shared goals, action planning and observation and feedback are at your fingertips with the Coaching Companion. Teachers can use their smart phones to video their practice and upload directly to the Coaching Companion. Quick start videos, tutorials and help desk access are available.

Built for supporting coaching: The Coaching Companion provides a systematic framework to organize coaching initiatives and ensure a focus on improvement of teaching practices and accountability.

With the Coaching Companion teachers and coaches can increase the frequency of their work together, without the added cost of extra time traveling to sites, and the other resources required for in-person, or group coaching.

Coaching Companion Comparison

Use this chart to help determine which version of the Coaching Companion is the best fit for your program, state, or system to implement your coaching efforts and support the improvement of practices in your early care and education programs.

Customization and Personalization	Head Start Coaching Companion	Custom Coaching Companion
Custom frameworks and rubrics	✓ Aligned with PBC Framework	✓
Early childhood professional development resource library	✓	✓
Upload media throughout the coaching cycle	✓	✓
Reporting and metrics	✓ Administrative reports available	✓ In-depth
Customize levels of access for users	✓	✓
Determine who can add and delete from media library	✓ Site Admin Level	✓ As needed
<i>Sandbox</i> training feature and Quickstart and video tutorials	✓	✓
Ability to create discussion groups among admins, coaches, and coachees		✓
Single sign-on to statewide registries		✓ If state registry service is available
Incorporate custom branding and logos		✓

Shared Goals and Action Planning	Head Start Coaching Companion	Custom Coaching Companion
Upload needs assessments or data to develop coaching goals	✓ Direct upload of data documents	✓ Direct upload, resource library can house system-wide templates
Access materials developed by national Practice-Based Coaching experts	✓	✓
Resource library available to coaches and coachees	✓	✓
Exemplar video library aligned with measures of quality practices	✓ Head Start media library	✓ Access to EarlyEdU media library
Create and store unlimited coaching cycles	✓	✓
Length of each cycle and completion dates determined by user	✓	✓
Coach and coachee can begin a coaching cycle and establish a goal, action plan step or focused observation	✓	✓
Personal media resources can be uploaded to multiple coaching cycles	✓	✓
Link each goal to system or state standards or competencies		✓

Focused Observations	Head Start Coaching Companion	Custom Coaching Companion
Video, pdf, and additional file uploads and storage	✓	✓
Time-stamped video text annotations	✓	✓
Maintain privacy with permissions set locally by coach and coachee	✓	✓
Use a single uploaded video in multiple focused observations	✓	✓
“Play-by-play”, time-stamped video tagging		✓
“Goal Tender” is a predictive matrix for enhanced learning outcomes		✓

Reflection and Feedback	Head Start Coaching Companion	Custom Coaching Companion
Visible observation notes	✓	✓
Allow for self-reflection of video uploads	✓	✓
Feedback on comments to increase dialogue and learning opportunities	✓	✓
Privately share videos with individuals or groups within your community	✓	✓
Share video within group coaching setting where all participants can submit comments	✓	✓
Create communities of practice to facilitate sharing and collaboration		✓

Coaching Companion Material Requirements

The Coaching Companion requires participants’ access to a computer, tablet, or smartphone with video capability; and reliable internet access. The Coaching Companion is secure and FERPA compliant.

For more information, contact info@earlyedualliance.org.

