# 341. REFRAMING FAMILY ENGAGEMENT IN THE EARLY CHILDHOOD CLASSROOM, PROGRAM, & SYSTEM

2018 QRIS PRE-CONFERENCE SESSION



# WELCOME & INTRODUCTION



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Mallary I. Swartz Ounce of Prevention Fund

Moderators & Speakers

Participants



- Learn how states have created a strong family engagement and cultural inclusion in their systems
- Learn the supports given to programs and providers to strengthen their family engagement and cultural inclusions
  practices and policies
- Learn how family engagement standards can be used to strengthen equity and inclusion

## AGENDA FOR THE DAY

- Pre-Word Cloud Activity
- Magnetic Statements (Small & Large Group Conversation)
- How Family Engagement and Cultural Competence are/can be Included in QRIS?: Presentations and Conversations
- Table Talks: Coaching and Professional Learning & Assessments and Standards for Family Engagement and Anti-bias
- Post-Word Cloud Activity
- Wrap-up & Evaluation

# PRE-WORD CLOUD: WHAT IS THE ONE WORD YOU ASSOCIATE WITH OR THINK ABOUT WHEN YOU HEAR FAMILY ENGAGEMENT ?

- We will use an online polling feature called Poll Everywhere
- You can use your laptop or tablet to respond
- When **poll is activated**, you may respond in the following ways:
  - COMPUTER/TABLET: PollEv.com/iheomairuka437
  - CELLPHONE: TEXT IHEOMAIRUKA437 to 22333 once to join

# What is the one word you associate with or think about when you hear family engagement (pre)?

Start the presentation to see live content. Still no live content? Install the app or get help at PollEv.com/app

## MAGNETIC STATEMENTS ACTIVITY INSTRUCTIONS

- There are 6 statements on the next slide. They are also posted around the room.
- Once we have read them together, please go stand next to the statement that "attracts" you the one you most want to discuss.
- Once a group assembles, discuss why you were attracted to that particular statement.
- We will then share out highlights with the large group.

### MAGNETIC STATEMENTS

- Program requirements and school readiness mandates conflict with or complement our ability to include family engagement in our program/system.
- Good family engagement, especially the program- or teacher-family partnership dimension, requires or enhances cultural competence.
- We have concerns or ideas related to documenting and measuring (rating) such an individualized process as family engagement in an accountability system.
- We have concerns or ideas related to providing families and/or teachers with the supports, incentives, or tools they need to be successful in family engagement.
- We have concerns or ideas related to supporting/implementing culturally relevant pedagogy via family partnerships.
- We have concerns or ideas related to prioritizing the different dimensions of family engagement for inclusion in an accountability system.

# MAGNETIC STATEMENTS GROUP SHARING

# PANELISTS PRESENTATION & CONVERSATIONS

# State Example: INDIANA Family Engagement

# Indiana's Family Engagement Journey

2014 Legislation created ELAC and Early Education Matching Grants

#### 2014-15

Addition of On My Way Pre-K Legislation

11







# Indiana's Family Engagement Tool: How it is used and how it came to be?

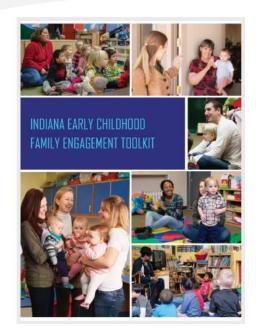
The Indiana Early Learning Advisory Committee (ELAC) Family Engagement Workgroup, which consists of 29 volunteers statewide, created a definition and framework of *family engagement* and then developed a toolkit developed for program self-assessment.

Resources used to develop this toolkit included the following:

- The Harvard Family Research Project:
- Strengthening Families Protective Factors framework, Center for the Study of Social Policy
- The Head Start Parent, Family, and Community Engagement Interactive Framework
- The U.S. Department of Education's, Partners in Education A Dual Capacity-Building Framework for Family-School Partnerships

An online version became available for program use in 2017.





# http://www.elacindiana.org/elacindiana /wp-content/uploads/2016/01/Family-Engagement-Toolkit-1.pdf



# Highlights of Indiana's Family Engagement Tool

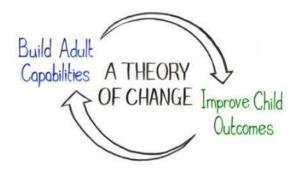
The Family Engagement Self-Assessment allows programs to assess their current family engagement practices on 22 indicators across four progressive stages (Entering, Emerging, Progressing, and Excelling). Many indicators at the Excelling level align with NAEYC family engagement standards for early childhood program accreditation.





# Contents

- Family Engagement Self-Assessment
- Program, Family, and Child Outcomes
- Family Engagement Framework
- Definitions for the Family Engagement Goals





# Sample Self-Assessment indicator:

	g and Incorporating Cultural Diversity				
List your practices and activities here:					
	The program staff are responsive if families share information regarding their culture or traditions.				
	The program environment represents a multi-cultural approach to learning (diverse toys, posters, books, displays, dolls, for example).				
□Progressing	Program staff gather information when a child first enters the program about family structure, favorite traditions, important cultural information that the family would want the program to understand. Information about the child and family is used to represent each child and family in the classroom environment.				
Excelling	Program staff invite family members to share information about important traditions and cultures with the children and staff. Family members are invited personally and in multiple ways.				









# Next Steps

- Determine best practices/pilot models •
  - Data/comments gathered from toolkit
  - Continue prize competition for programs displaying innovation and excellence - OECOSL capacity/quality grants
- Family Facing Website launch 2018 •
  - Empower parents to build strong partnerships with programs
  - Support parents in making decisions partner not just consumer

Family engagement is more than inviting families to open house, more than doing something for families-it's allowing families to be apart our community

Family Engagement is when I know families are connecting with each other outside of my facility. Families have started utilizing our community resource board, to sharing their memories of when their child/children were a particular age. I love being the change agent who helped to make it so

Family Engagement has always been a subject that brought some feelings of fear, intimidation and inadequacy for me. This has since been dispelled since our first Parent Board meeting last week! It was such a beautiful conversation of openness honesty, and gratefulness between our families and our family engagement, in all its forms, with a sense of joy and expectation!"





Focusing on Young Childrens' Learning & Supporting Families

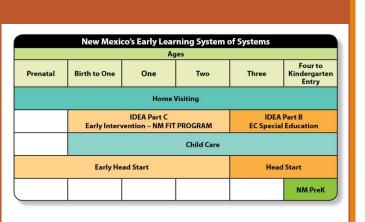
REFRAMING FAMILY ENGAGEMENT IN THE EARLY CHILDHOOD CLASSROOM, PROGRAM, & SYSTEM

KATRINA MONTAÑO-WHITE



# New Mexico's Early Learning System

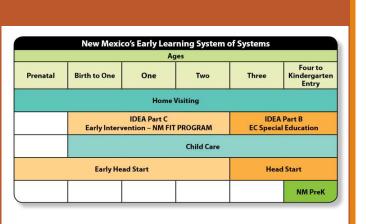
	New Mexic	o's Early Leai	ning System o	of Systems		
Ages						
Prenatal	Birth to One	One	Two	Three	Four to Kindergarten Entry	
Home Visiting						
	IDEA Part C Early Intervention – NM FIT PROGRAM			IDEA Part B EC Special Education		
	Child Care					
	Early Head Start			Head Start		
					NM PreK	



# Prenatal

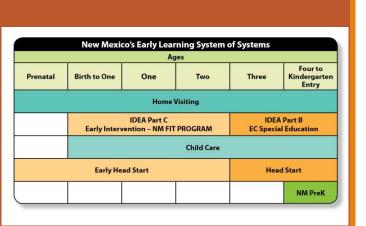
# Project HATCH: Helping fAmilies To Come Home Project HATCH: Helping All To Come Home

- A four-year project funded by the New Mexico Children, Youth and Families Department
- Designed to increase the quality of the **early parent-child relationship in families** with vulnerable infants who have been hospitalized in the Neonatal Intensive Care Unit (NICU)
- Improve the **social-emotional**, **developmental** and medical outcomes of fragile infants.



Birth to Three The New Mexico **Home Visiting** Program Standards are organized by nine overarching areas addressing:

- 1. Program participation,
- 2. Culturally sensitive & relevant practice,
- 3. Relationship-based practices,
- 4. Family goal-setting,
- 5. Curriculum and program implementation,
- 6. Program management systems,
- 7. Staffing and supervision,
- 8. Community engagement, and
- 9. Data management



Child Care Early HS Head Start PreK

#### **FOCUS TQRIS Impact**

With FOCUS TQRIS, the New Mexico early learning system will have:

•A common quality rating system across all programs;

•Parents and others will be able search for quality early learning in their community; and

•Local early learning programs across the state will be supported to provide high quality learning opportunities for our youngest children and to **effectively support families**.



# The Full Participation of Each Child

FOCUS: Essential Elements of Quality	ESSENTIAL ELEMENT I: Foundations of Quality
	A. Full Participation of Each Child
	<ul> <li>Family Engagement</li> <li>Inclusive Practices for Children with Developmental Delays or Disabilities</li> <li>Culture and Language Including the Support of Dual Language Learners (DLL)</li> <li>Promoting Social Relationships</li> </ul>
	DEFINITION – Full participation refers to the range of practices that promote engagement in play, learning, development, and a sense of belonging for each child.
	RATIONALE - Research indicates that human development is the result of an interaction of nature (biological factors) and nurture (experience factors), with culture affecting caregiving practices (Shonkoff & Phillips, 2000). Every child in New Mexico has diverse strengths rooted in his or her family's unique culture, heritage, language, beliefs, and circumstances. Early learning programs that support the full participation of every child build on these strengths by promoting a sense of belonging, supporting positive social relationships, and enabling families and professionals to gain advocacy skills that positively impact the life of every child (State of New Mexico Children Youth and Families Department, 2010). In FOCUS, full participation is addressed in four areas: 1) how families are engaged in the development and learning of their children (family engagement); 2) how inclusive practices are implemented for young children with developmental delays and disabilities; 3) how the cultures and languages of each child, including young dual language learners (DLLs); and 4) how focused attention is paid to promoting social relationships.

# Joyful Engagement



#### Joyful Engagement Learning Together with Families

Recommendations for Family Engagement For All Early Childhood Educators in New Mexico

# New Mexico Early Learning Guidelines (ELG's)

#### The Importance of Families

You as family members are so important in helping your children grow and develop! Your children need you to help them learn to do things that are just beyond their reach. Because you help them feel safe and secure, they are more confident and will try new things, take risks, and gain new skills. They are becoming the students, workers, and productive adults that they can be!

You are important! Thanks for all you do to support your children.



Download this brochure and related documents at www.newmexicokids.org under the Caregivers & Educators tab. What are the New Mexico Early Learning Guidelines?

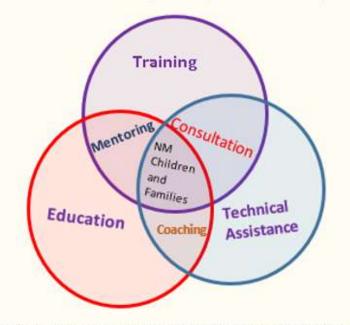


A Brief Introduction for Families

#### New Mexico's key components of early learning professional development:

- formal education, training,
- technical assistance, coaching,
- consultation,
- mentoring,
- and communities of practice

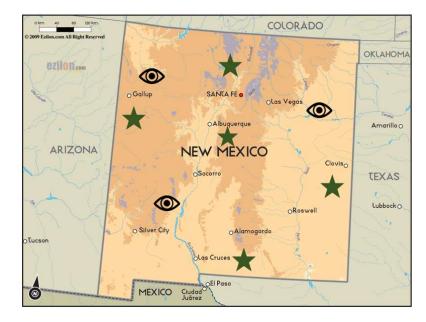
The New Mexico Comprehensive Training and Consultation is the Foundation for New Mexico's Integrated and Responsive Professional Development System Key Components of New Mexico's Early Learning Professional Development System [1]



#### Effective and supported Early Childhood Workforce

[1] Adapted from Early Childhood Education Professional Development: Training and Technical Assistance Glossary. Copyright © 2011 National Association for the Education of Young Children, National Association of Child Care Resource & Referral Agencies Regional Early Learning Consultation Hubs

- Composition The New Mexico Comprehensive Early Learning Training and Consultation Center is comprised of five (5) Regional Early Learning Consultation Hubs
- Ensuring coordination, alignment and responsiveness to each early learning program in New Mexico
- Paying special attention to underserved and un-served communities.



# Thank you!

# Katrina Montano-White New Mexico

# Wrap-Up/Reflection





# the Ounce

The Ounce and Educare Approach to Intensive Family Engagement in Early Childhood Education

Mallary I. Swartz, Director, Family Engagement Research QRIS National Meeting, 2018



Strong families help spark the fire within every child.



# The Ounce Approach to Family Engagement

### Overview

the Ounce

Rooted in 30+ years of experience in working with parents through Doula/Home Visiting, Center-based Early Head Start/Head Start and Educare programs.

## **Our Approach**

- Parents are the primary educators and nurturers of their children.
- Strong parent-child relationships are fundamental to children's learning and success.
- Staff are facilitators and partners in helping families build their own capacity.



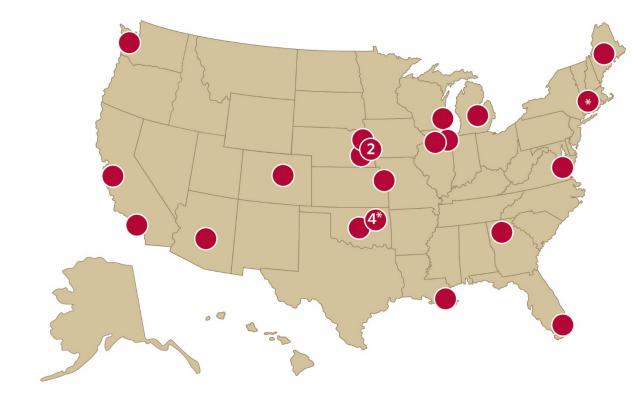
# the Ounce

# A Paradigm Shift

From	То		
Family engagement as an add-on	Family engagement as an essential, fundamental component of an effective teaching and learning practice		
Perception of families' deficits	Perception of families as resilient		
Family involvement	Family engagement		
Provider holding power	Sharing power with parents		
Role of provider as expert	Viewing parents as experts		
Provider doing to and for parents	Provider partnering with and supporting parents in order to build parents' capacity, and promote parental comfort, competence, and confidence		







Arizona (Phoenix) Atlanta California at Silicon Valley (San Jose) Central Maine (Waterville) Chicago Denver Flint, MI Kansas City, KS Lincoln, NE Los Angeles at Long Beach Miami-Dade Milwaukee New Orleans Oklahoma City Omaha at Indian Hill Omaha at Kellom Seattle Springfield, MA\* Tulsa at Hawthorne Tulsa at Kendall-Whittier Tulsa at MacArthur Tulsa at Clinton Elementary School\* Washington, DC West DuPage, IL Winnebago, NE

As of June 2018 \*In construction

# **About Educare**

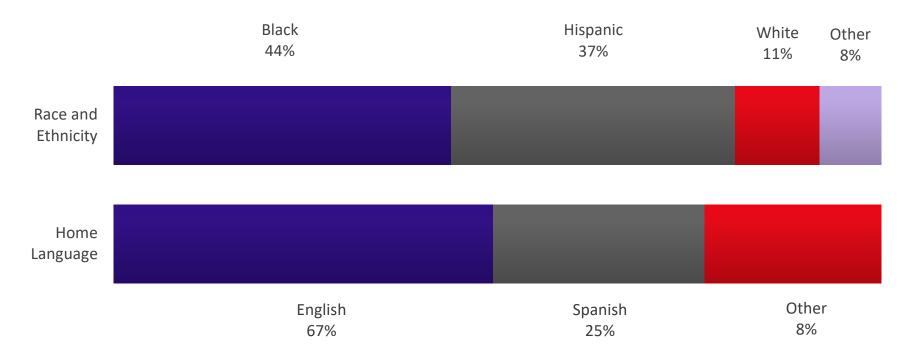


- Educare advances high-quality early education practices and the policies that support them.
- Educare's comprehensive model is grounded in research.
- Educare schools:
  - Serve children ages 6 weeks to 5 years from financially challenged families
  - Offer full-day, full-year services, low child-staff ratios and small class sizes
  - Have four primary domains of practice—data utilization, embedded professional development, high-quality teaching practices and intensive family engagement
  - Collect and analyze data for continuous quality improvement



# **Diversity in Educare Programs**

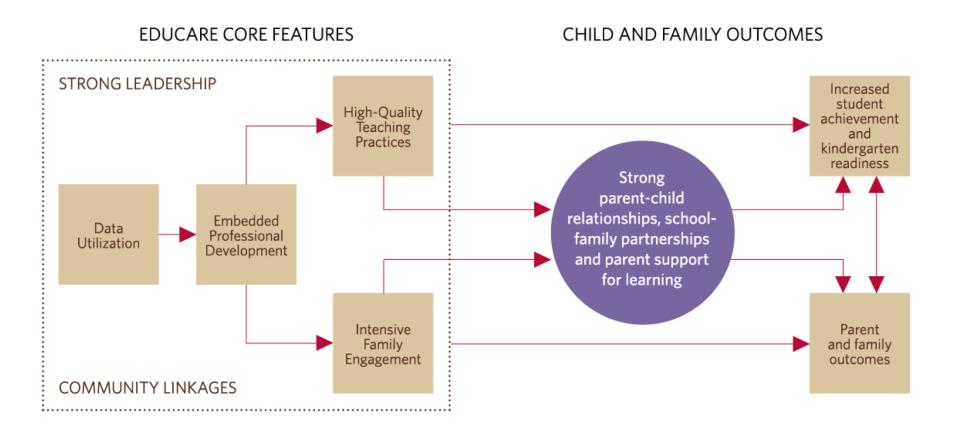
Nearly 90% of Educare students across the country are from minority backgrounds, and about 1 in 3 are dual-language learners.



Race, ethnicity and language characteristics of Educare children, 2014–2015 (N= 2,732).



### **Educare Model**





### **Educare Intensive Family Engagement**

- Empowers and strengthens parents' capacity to fully realize their role as strong nurturers, educators, and leaders in their families, schools, and communities, in order to support their children's success in school and in life.
- Offers on-site family support services and promote the parent-child relationship
- Implements an interdisciplinary approach



#### Intensive Family Engagement Logic Model

Educare empowers and strengthens parents' capacity to fully realize their role as strong nurturers, educators, and leaders in their families, schools, and communities, in order to support their children's success in school and in life.

Inputs	Systems and Progr Level Strategies (The "5 Rs")		Short-Term Outcomes (PFCE Program Impact Areas)	Intermediate Family Outcomes	Long-Term Child Outcomes
Parents and Families Professional Network(s)	Responsive and Collective Leadership	Program Leadership Activities     Engagement in and deep commitment to     reflective practice and supervision     Oversee implementation of hiring and     staffing practices that support family     engagement     Encouragement of parent partnership and     leadership	Warm and Inclusive Program Environment	<ul> <li>Family as Lifelong Nurturer and Educator</li> <li>Positive parent-child relationships</li> <li>Increased parent support for child's learning and social-emotional development</li> <li>Increased student achievement and kindergarten readiness</li> </ul>	Children
Program Leaders	Relationship-based Infrastructure	Staff Activities Individualized parent and child goal-setting Frequent positive parent-staff interactions and communications	Collaborative and Goal-oriented	Family Connections to Peers, School and Community • Parents have increased social capital, positive support systems and are connected to peers, community leaders	achieve ongoing success in school
Staff	Research-based	<ul> <li>Modeling, scaffolding, coaching and hands- on practice by staff with parents</li> <li>Bi-directional sharing of information, observations and data</li> </ul>	Family Partnerships	and resources <ul> <li>Positive parent-staff relationships</li> <li>Strong school-family partnerships</li> </ul>	
Research Base	and Data-informed Learning Networks	Parent and Family Activities     Incorporation of school information at home		Family as Lifelong Advocate and Leader • Increased parent leadership and advocacy skills on behalf of their child's education	
Community Partners		<ul> <li>Opportunities to learn about and advocate for their child's learning and education</li> <li>Transition activities to prepare for K-12 system</li> <li>Information, experiences, resources and</li> </ul>	Teaching and Learning to Support Children's and Families'	<ul> <li>Families make informed decisions and are ready to navigate the K-12 educational system</li> <li>Families are advocates for high-quality early learning and education in their</li> </ul>	Children's academic and social-
Financial Resources	Reciprocal and Strengths-based Organizational Culture	tools focused on child development and positive parenting practices • Opportunities to participate in program governance, leadership development, and program decision-making	Learning and Development	schools and community Family Well-being and Development	emotional success prepares them for
Administrative and Human Resources		Opportunities to connect with other parents     Community Activities     Referrals, consultation and community		<ul> <li>Decreased parental stress and increased resiliency</li> <li>Increased family well-being through gains in social-emotional, mental and physical health</li> </ul>	success in life
Office of Head Start Support	Reflective Practice	Formal partnership agreements     Shared provision of services and community consortiums	Responsive and Supportive Community Partnerships	<ul> <li>Increased overall stability through gains in economic and financial security and education and career advancement to- ward identified life goals</li> </ul>	

#### **External Factors**

Public Policies	Standards	Family Demographics and Cultural Contexts	Community Initiatives	Federal Regulations	Early Childhood Education Workforce Development

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### **Educare Video**

https://www.youtube.com/watch?v=2NJAZydGVrc



### **Coaching and Professional Learning**

- Embedded professional development in Educare:
  - Takes place in classroom or program in real time or shortly before/after daily work
  - Is centered on issues of actual practice
  - Includes routines such as team lesson planning, reflective supervision, coaching, data dialogues, reflective practice groups, peer learning communities and communities of practice
- Educare Best Practices
  - New training series rooted in research-based programming focused on Educare's four core features including Intensive Family Engagement
  - Provides practical instruction to improve practice and deliver stronger family and child outcomes
  - Helps center-based programs and staff develop their knowledge, skills, and practices to meet quality standards in early education



## Wrap-Up

- Reflections
- Wonderings
- Questions





## theOunce.org

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#### TABLE TALK I: COACHING AND PROFESSIONAL LEARNING

- We will have a 15-minute table conversation
- Then we will have a 5-minute large group sharing
- Questions to consider:
  - Do you have a process in place to support coaching and professional learning of family engagement and anti-bias cultural competence?
  - If yes, what does your process look like (e.g., selection, duration, coaching approach)
  - If not, what are the concerns or barriers do you have (e.g., funding, staffing, lack of leadership)?

#### TABLE TALK II: ASSESSMENTS AND STANDARDS FOR FAMILY ENGAGEMENT AND ANTI-BIAS CULTURAL COMPETENCE

- We will have a 15-minute table conversation
- Then we will have a 5-minute large group sharing
- Questions to consider:
  - Do you have definitions and standards for family engagement and anti-bias cultural competence?
  - If so, what are they? What assessments do you use to assess these these areas?
  - If not, what are the concerns or barriers do you have (e.g., lack of leadership, not needed, lack of valid tools)?

# POST-WORD CLOUD: WHAT IS THE ONE WORD YOU ASSOCIATE WITH OR THINK ABOUT WHEN YOU HEAR FAMILY ENGAGEMENT

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oll Everywhere

Start the presentation to see live content. Still no live content? Install the app or get help at PollEv.com/app



### THANKYOU FOR PARTICIPATING!!

### THANK YOU & CONTACT INFORMATION

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