



**Susan Hibbard, Executive Director, BUILD Initiative**

At BUILD, Susan is responsible for the organization's healthy growth and development. She holds its historical memory and has a vision for its future, but she listens to and learns from and with the staff and the state early childhood leaders with whom BUILD partners. She is involved in most projects, raises the funds, works closely with BUILD's fiscal sponsor TSNE MissionWorks, manages the focus on maximizing federal initiatives, and facilitates cross-team learning.

Susan has served at BUILD since its launch in 2002, first as a consultant, then as deputy director, and currently as executive director. Before that, she was a consultant to numerous social justice and change organizations including United Way Worldwide and Families and Work Institute. She also served as a technical assistance broker or project manager for various early learning projects, including Born Learning. Prior to that work, Susan was a partner in a NYC-based consulting firm that worked on candidate and ballot measure campaigns and prior to that a staff member of Corporate Campaign, a pro-labor consulting firm, also in New York.

Throughout her career, Susan has been organized and energized by peer exchanges and practical, real-time diffusion of strategies and innovation and co-creation of new approaches. Susan is a team-player and a team-builder who seeks to develop confidence and capacity in others and contribute to the creation and development of efforts that solve problems, shift power, and address inequities.

Susan did her undergraduate work at Bryn Mawr and Haverford Colleges in Pennsylvania in Sociology and received an MA in American Politics and Public Policy from the New School University, New York City.