Highlights from the Quality Compendium: State QIS Revisions and Equity Approaches

March 10, 2022







Agenda

- 1. About the Quality Compendium
- 2. Michigan: Great Start to Quality
- 3. Idaho: Steps to Quality
- 4. Discussion





Panelists



Debi Mathias Director of the ECE Quality Improvement National Learning Network BUILD Initiative



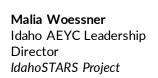
Phoebe Harris Research Analyst *Child Trends*



Holly Keaton Senior Research Assistant Child Trends



Christy Opsommer Director of Systems Early Childhood Investment Corporation





Chelsea Krema Equity Coordinator IdahoSTARS Project





About the Quality Compendium





Purpose of the Quality Compendium

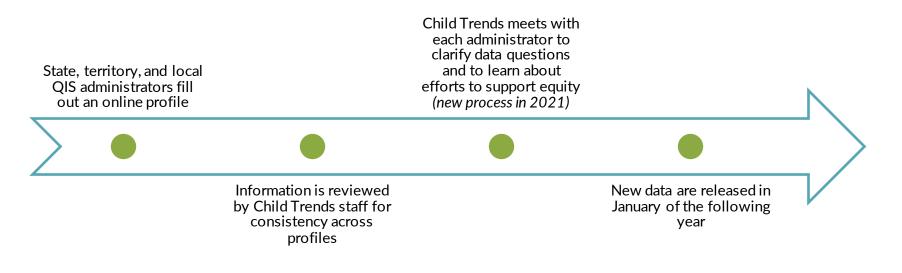
 Serve as a resource with up-to-date information about 45 quality improvement systems

- Capture shifts in the field over time
- Help administrators identify promising practices

 Serves as a resource for researchers, program, community and state leaders, policy and advocacy leaders



Bi-Annual Data Collection Process







Information available on the Quality Compendium



🖤 VIEW STATE PROFILES

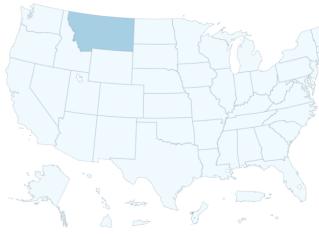
CREATE A REPORT

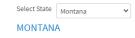
Search Profiles

Q TOP TRENDS

View State Profiles

Select a state or locality on the map or from the dropdown to view available profiles for that state.





Best Beginnings STARS to Quality

Program Website

Best Beginnings STARS to Quality is Montana's statewide Quality Rating and Improvement System that began in 2010. Licensed center-based, family and group child care, and Head Start programs can apply. The system is composed of five levels that are arranged in a block rating structure. Programs are rated based on the following five categories: 1) Education, 2) Qualifications and Training, 3) Staff/ Caregiver-to-Child Ratio & Group Size, 4) Family/ Community Partnership, and 5) Leadership & Program Management.

IEW FULL STATE PROFILE

Child Build

Profile Report

Program Information	Participation	Rating	Funding	Financial	Incentives	Technical Assistance	Observational Tools	Evaluation
Public Awareness	Data Systems	Indicators-Cer	iter Inc	icators-FCC	Links			

BEST BEGINNINGS STARS TO QUALITY

МТ

Program Information

QIS name	Best Beginnings STARS to Quality
Date profile last updated	December 08, 2021
About this QIS	Best Beginnings STARS to Quality is Montana's statewide Quality Rating and Improvement System that began in 2010. Licensed center-based, family and group child care and Head Start programs can apply. The system is composed of five levels that are arranged in a block rating structure. Programs are rated based on the following five categories: 1) Education, 2) Qualifications and Training, 3) Staff/ Caregiver-to-Child Ratio & Group Size, 4) Family/ Community Partnership, and 5) Leadership & Program Management.
Goals and mission	The Montana Quality Rating Improvement System (QRIS) was developed to do the following: ~Raise the quality of child care in Montana; ~Increase the number of children in high-quality child care settings; ~Enhance workforce development.
	The Best Beginnings STARS to Quality Program is a voluntary quality rating improvement system that aligns quality indicators with support and incentives for early childhood programs and professionals.
	The Mission of Best Beginnings STARS to Quality is to support high quality early care and education programs for child care and education through a quality rating and improvement system that strengthens programs and practitioners with continuous improvement strategies, and assists families to make informed decisions.
	The vision of Best Beginnings STARS to Quality is to support early childhood education programs in continuous quality improvement.







VIEW STATE PROFILES

📔 CREATE A REPORT

Q TOP TRENDS

Create a Report

SELECT THE STATES/LOCALITIES AND DATA ELEMENTS TO INCLUDE IN YOUR REPORT

You may select up to three states/localities to compare.

TRENDS

If you would like to compare more than three states/localities, your data will be available for download as a spreadsheet, however, we recommend using the master data files.

States/Localitie	s Program Informa	tion Particip	ation Rating	Funding	Financial Incentives	Technical Assistance	Observational Tools	
Evaluation	Public Awareness	Data Systems	Indicators-Center	Indicators-FC	CC Links			
Alaska		Iowa		Minneso	ta	Oregon	Oregon	
		Iowa's Quality Rating System		Parent Aware		Spark	Spark	
Arkansas		Idaho		Montana	3	Pennsylvania	Pennsylvania	
Better Beginnings		Steps to Quality		Bes	Best Beginnings STARS to Quality		e STARS	
Arizona		Illinois		North Ca	North Carolina		Rhode Island	
Quality First Quality Counts California (QCC) Colorado Colorado Shines Quality Rating and Improvement System District of Columbia Capital Quality		Exceleration	te Illinois	🗌 Sta	Star Rated License System North Dakota Bright & Early North Dakota		 BrightStars South Carolina 	
		Indiana		North Da				
		Paths to	Quality	🗆 Brij			ABC Quality	
		Kentucky		Nebrask	a	Tennessee	Tennessee	
		Kentuck	y All STARS	🗌 Ste	Step Up to Quality New Hampshire		Report Card and Rated Licensing System	
		Louisiana		New Har				
		Louisian	a's Unified Statewide Early	y 🗌 Nev	w Hampshire QRIS (last up	pdated in Texas		
		Childhood Quality Rating and		2019)		Texas Ri	Texas Rising Star	



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States/Localities	Program Inform	ation Participa	tion Rating	Funding	Financial Incentives	Technical Assistance	Observational Tools
Evaluation	Public Awareness	Data Systems	Indicators-Center	Indicators-F0	C Links		
QIS name Date profile About this of Goals and r State Geographic Service are Year the Q!	nission carea			Thece		revisions to the QIS (new)	
SELECT ALL STATES/LOCALITIES. SELECT ALL DATA FROM ALL CATEGORIES.							
VIEW REPORT DOWNLOAD A DATA FILE							





CREATE A REPORT

E)

Search Profiles

Q TOP TRENDS

Master Datasets

Master Datasets

Data Collection Process

Fact Sheets

Suggested Citation

TRENDS

Glossary

Child

This section includes datasets that were created using data from the qualitycompendium.org

QRIScompendium.org Master Data File (2014)

The attached file provides all QRIScompendium.org state data from 2014.

VIEW

QRIScompendium.org Master Data File (2015)

A spreadsheet of all of the cleaned data from QRIScompendium.org from 2015.

VIEW

QRIScompendium.org Master Data File (2016)

A spreadsheet of all of the cleaned data from QRIScompendium.org from 2016.







Search Profiles

Top Trends

Assessment
Curriculum
Density
Financial incentives
Infants and toddlers
Licensing
Mission and goals
Observational tools

Professional development

growth

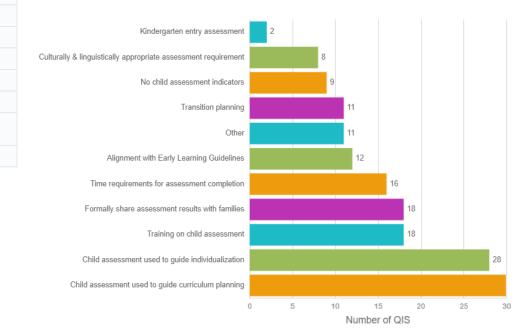
Types of indicators

Quality improvement system

ASSESSMENT

In 2021, 44 QIS (98%) included indicators for centers and 43 (95%) included indicators for FCCs. Below are two charts that summarize data on assessment, first for centers and then for FCCs. Thirty-seven (84%) QIS include indicators related to assessment for centers and thirty-two (74%) QIS include indicators related to assessment for FCCs in their QIS.

WHAT ARE THE FEATURES OF ASSESSMENT INDICATORS FOR CENTERS?





2021 Update & New Data Elements

- Recruitment and engagement with providers, including which populations are targeted and the recruitment strategy used
- Information about upcoming revisions
- Information about other quality initiatives operating within the same geographic area but outside of the quality improvement system
- **Racial equity approach** to recruitment, participation, quality improvement, rating, and any other approaches
- Eligibility to receive and accessibility to financial incentives, technical assistance





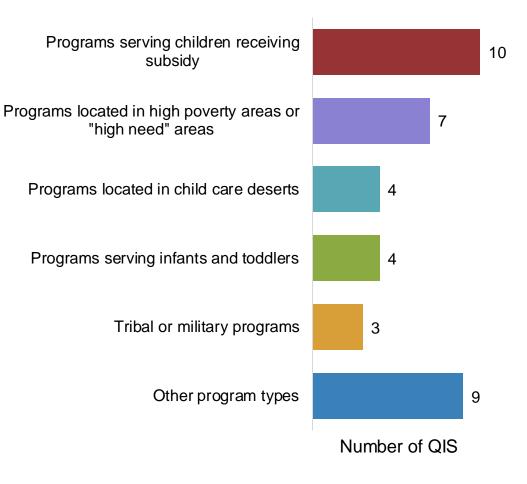
Data Trends





Populations targeted for recruitment (n = 22)

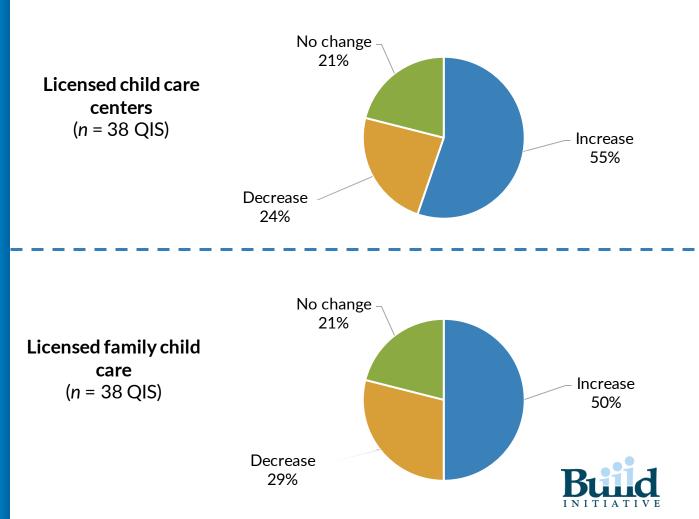




Trends in QIS participation density* between 2019 and 2021

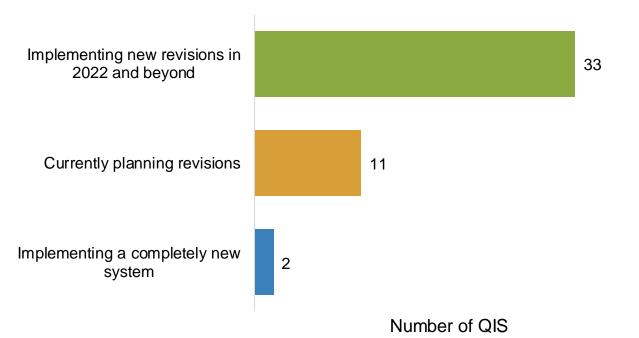
***Participation density**: number of rated programs out of the universe of possible participating programs





Trends in upcoming QIS revisions (n = 45)

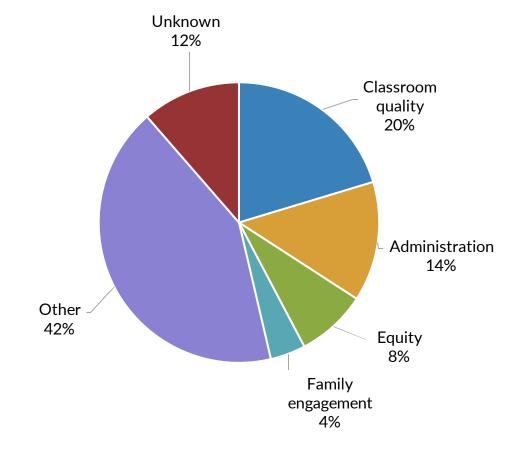






Focus of other quality initiatives (*n* = 123)







Thank you!

Phoebe Harris, <u>pharris@childtrends.org</u> Holly Keaton, <u>hkeaton@childtrends.org</u>

QualityCompendium.org









Great Start to Quality

Start here for Quality Early Childhood Education

Michigan's Quality Rating and Improvement System

Christy Opsommer

Directors of Systems Early Childhood Investment Corporation

Background and Participation

- First implementation in 2011, revision in 2014
- For licensed child care, preschool and Out-of-School Time programs
- Led by Michigan Department of Education - Office of Great Start
- Implemented by the Early Childhood Investment Corporation



Process





Great Start to Quality Resource Centers



- Access to professional development
- Great Start to Quality Orientation for license-exempt providers
- Access to quality improvement consultation
- Technical assistance to help providers
- Access to quality improvement resources

Current Inequities

- Access to curriculum, assessment and screening tools
- Languages in which supports are available to providers and families
- Access to technology
- High-stakes scoring, rating and connection to child care subsidy
- Engagement in marginalized communities



Revisions

2018 – Validation study completed 2019 – Advisory Committee convened

2020 – Feedback from focus groups

Ongoing provider feedback



NOV 2019	2020	2021	2022	FALL 2022			
STAKEHOLDERS SHARE FEEDBACK FOR							

ADVISORY GROUP CONSIDERATION

ADVISORY COMMITTEE DEVELOPS RECOMMENDATIONS

> COMMUNICATION SENT TO PROVIDERS AND STAKEHOLDERS ABOUT CHANGES AND IMPROVEMENTS

IMPROVEMENTS PILOTED WITH VOLUNTEERS

> TRAINING IS AVAILABLE FOR PROVIDERS AND PARTNERS ON ASSESSMENT TOOLS

STARS RATING SYSTEM IS UPDATED TO INCLUDE IMPROVEMENTS





Improvements

Same

Measures quality

Validation and On-Site Assessment

Process takes less than 90 days

Technical assistance, coaching and consultation provided by Resource Centers or designated program support staff

Two-year expiration

Must be in these licensing statuses:

- Original
- Regular
- 1st Provisional

Results posted for families on program's public profile

Different

Focus on quality improvement rather than ratings

Self-reflection on quality indicators

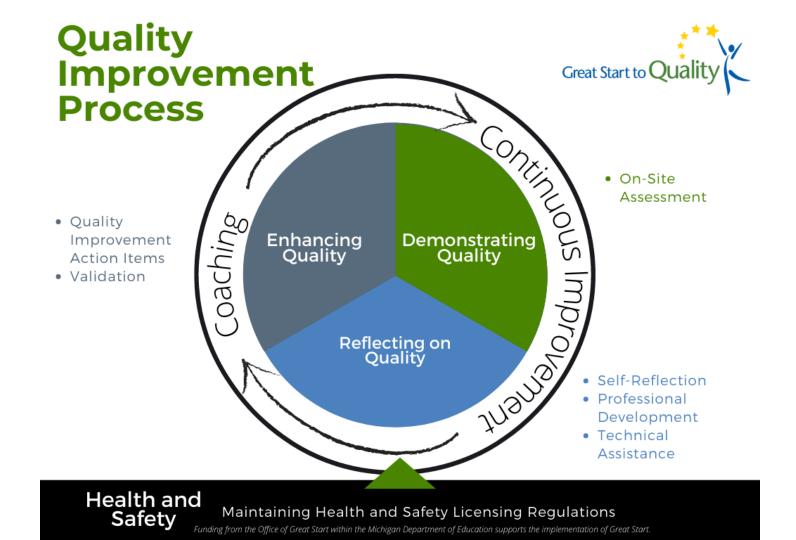
CLASS and SEL-PQA (OST Only programs) for on-site assessment

No longer an alternate pathway-every program goes through the same process

Focus on:

- Quality Improvement Plan
- Aligining with program philosophy
- Equity





Language Changes

Current	Revisions		
Quality Rating and Improvement System	Quality Recognition and Improvement System		
Action Items	Goals		
Self-Assessment Survey	Self-Reflection		
Stars	Levels		
Rating	Quality Level		
On-site Assessment	On-site Observation		
Quality Improvement Consultant	Quality Improvement Coach		



Compendium Data

- Observation Tools
- Indicators and Language
- Categories
- Equity Measures



Addressing Inequities

- Changing the on-site observation tool
- Addressing language and reading level based on provider's feedback
- Providing translation and interpretation throughout the rating process
- Translating the system interface
- Simplifying system processes



Preparing for Change

- Communication began one year ago
- Full-fledged rebranding and marketing campaign
- Technology system changes
- Input and buy-in from Great Start to Quality Resource Center Staff
- Lots of webinars/training for RC staff and providers



Ongoing Considerations

- Connection to subsidy dollars
- Additional or different tools to support quality improvement
- Feedback as we share more parts and pieces of the newly developed process





Reach Out

Greatstarttoquality.org

Greatstarttoquality@ecic4kids.org

Christy Opsommer copsommer@ecic4kids.org





Steps to Quality

Malia Woessner, Idaho AEYC Leadership Director for the IdahoSTARS project

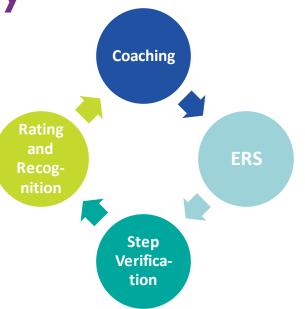
Chelsea Krema, Idaho AEYC Equity Coordinator for the IdahoSTARS project





Overview of Steps to Quality

- Voluntary, 6-step block system
- License and subsidy compliance required (some subsidy exceptions)
- ~ 23% saturation statewide
- Annual CQI cycle
- Step 1: Very basic, annual review conducted in database
- Steps 2-5: Requires annual ERS and verification review with a Verifier
- Step 6: Fast track for accredited and EHS/HS
- 7 regional Child Care Resource Centers (CCRC) provide coaching in business, health & safety, and quality improvement





Compendium's new data element: Racial Equity Approach and STQ

- Racial Equity Approach:
 - Recruitment Participation Quality Improvement Rating *Data
- IdahoSTARS' commitment to equity across all branches of our project
- Chelsea Krema, Equity Coordinator





Equity and Data

- Steps to Quality utilizes an online database to collect provider data on race/ethnicity, language fluency, preferred training language, and preferred business contact language.
- This data is used to evaluate which provider groups are benefiting from our system and which are not.
- This data can help us target our interventions and redesign our system in ways that incorporate racial equity.





Equity and Recruitment

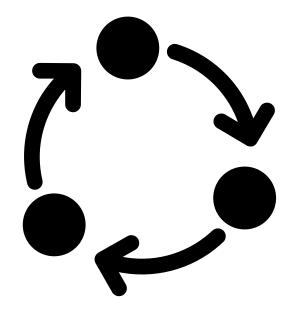
Targeted, localized recruitment strategies aimed at New American provider recruitment into STQ (including training, materials, and small QRIS cohort group); designed to build relationships and trust with CCRC and Steps to Quality.





Equity and Participation

Steps to Quality is beginning to design feedback loop opportunities with providers. Initial focus on home-based provider interviews and feedback on the structure of Steps to Quality; eventual expansion to incorporating beneficiary voice into all parts of the IdahoSTARS project.





Equity and Quality Improvement



Developed a new quality sub-category focused on Diversity.

• The program supports children's social and cultural identity development as it relates to race, color, religion, sex, income level, national origin, home language, sexual orientation or gender identity and expression



Began a Coaching and Equity group for CCRC Quality Consultants to examine the application of the Pyramid Model's *Equity Coaching Guide*.



Secured a vendor account with an office supply store to pre-purchase technology hardware for programs at Participating and Step 1 in Steps to Quality.



Equity and Rating

Language support questions have been standardized in the program assessment and verification applications, allowing the system to assign interpreter support and translation of assessment and rating documents for programs conducted in languages other than English.





Where STQ is heading...

Utilize what we have learned through our Racial Equity Approach activities to improve our system.

> Recruitment Participation Quality Improvement Rating *Data





An Improved System

- Improve the performance of Steps to Quality:
 - Accessible
 - Responsive
 - Improve practice
 - Positive experience for all child care providers in Idaho
- Validation Study, Oct 2020; weekly internal Validation Study Workgroup
- Beneficiary Voice activities, utilizing the expertise of those who use our system to co-create improvements to our system
- No pre-determined timelines or decisions
 Intentional, relationship-based work
 Each step determines the next step





Thank you



Malia Woessner <u>mwoessner@idahoaeyc.org</u>

Chelsea Krema <u>ckrema@idahoaeyc.org</u>



www.idahostars.org



Thank you!

<u>QualityCompendium.org</u>







