Highlights from the Quality Compendium: State Trends Towards Recognition and Support

April 18, 2024

Child Trends. QUALITY COMPENDIUM Build INITIATIVE

Agenda

1. About the Compendium
2. Trends in the 2023 data
3. Maryland EXCELS
4. ExceleRate Illinois
5. Discussion

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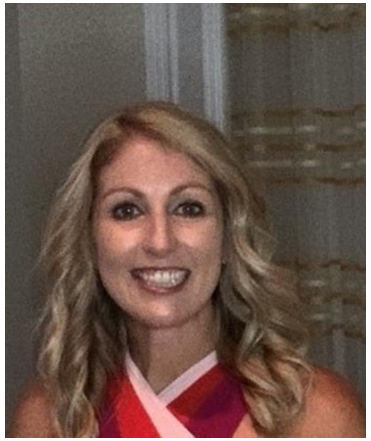
Panelists

Debi Mathias
Director, Early Care and Education Quality Improvement
The BUILD Initiative

Holly Keaton
Research Analyst
Child Trends

Kylee Novak
Research Assistant
Child Trends

Jena Smith
Director of Quality Improvement Initiatives for the Division of Early Childhood
Maryland State Department of Education



Hollie Hoole
Program Development and Quality Improvement Unit Manager
Illinois Department of Human Services' Division of Early Childhood

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About the Quality Compendium

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Purpose

1. Document detailed information about quality improvement systems (QIS)
2. Capture changes in the field over time
3. Identify promising practices and innovative approaches

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Data collection process

State, territory, and local QIS administrators fill out an online profile

Information is reviewed by Child Trends staff for consistency across profiles

Child Trends meets with administrators to clarify data and learn about changes to the system

New data are published

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Using the Compendium

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Types of data available

Program Information	Participation and Recruitment	Structure	Funding	Financial Incentives
Technical Assistance	Observation	Evaluation	Public Awareness	Data Systems
Indicators - Center	Indicators - FCC	Coordination with Other Systems	Links	

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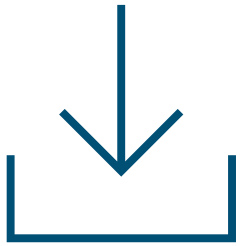
Extracting data

Read a state profile



Download a custom report or the full dataset

View national trends

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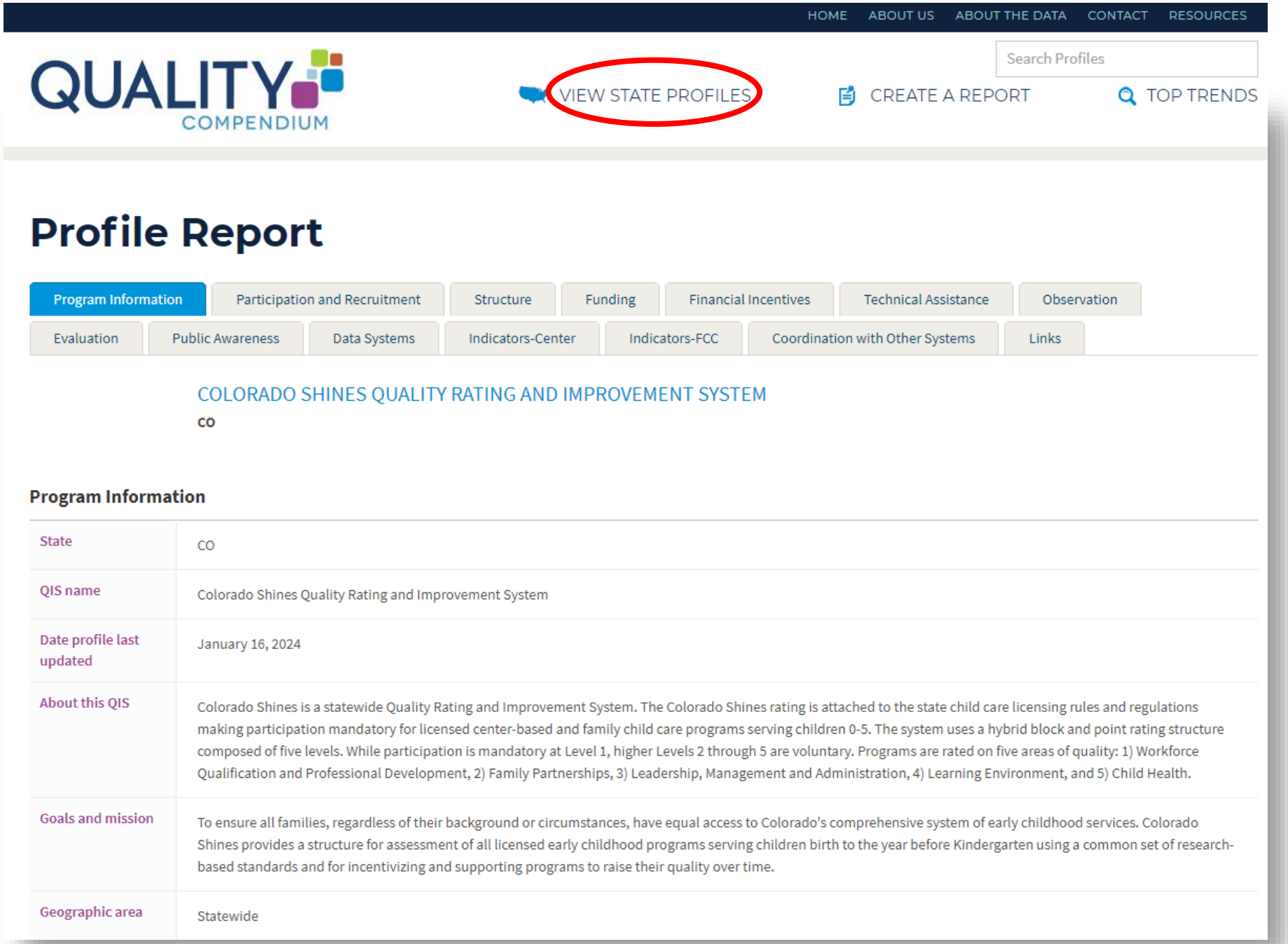
Available information



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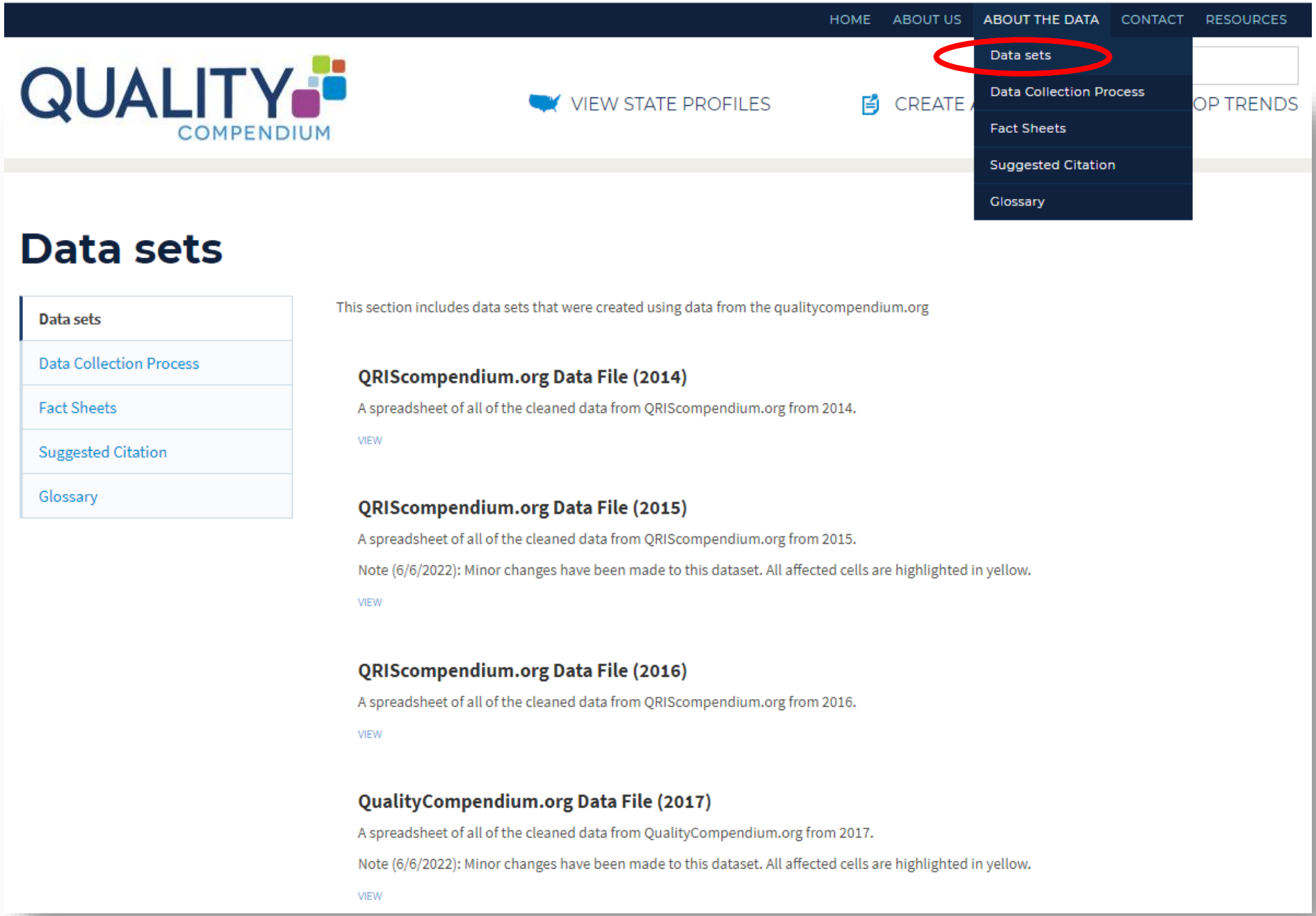
View the cleaned dataset



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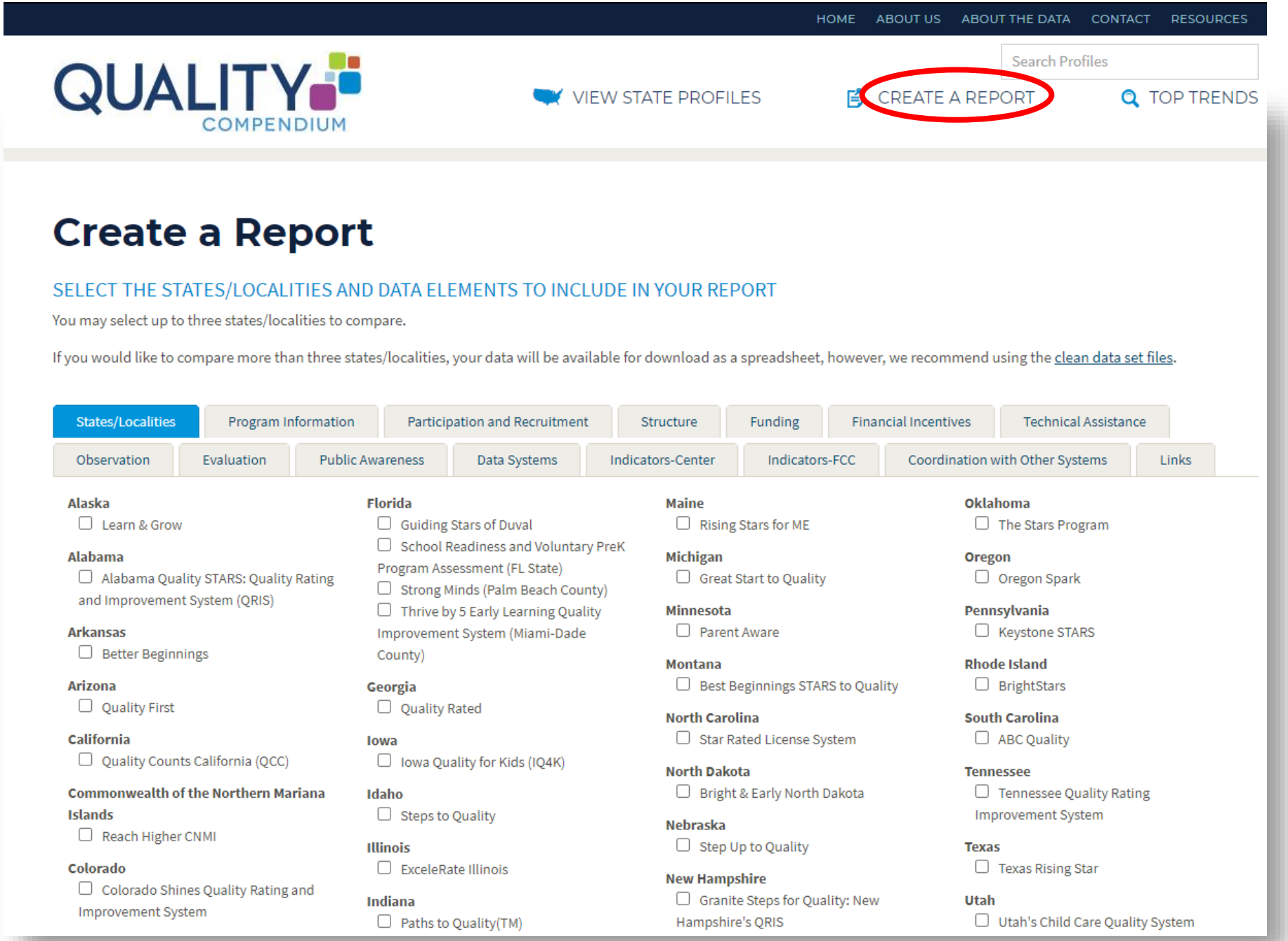
Create a report



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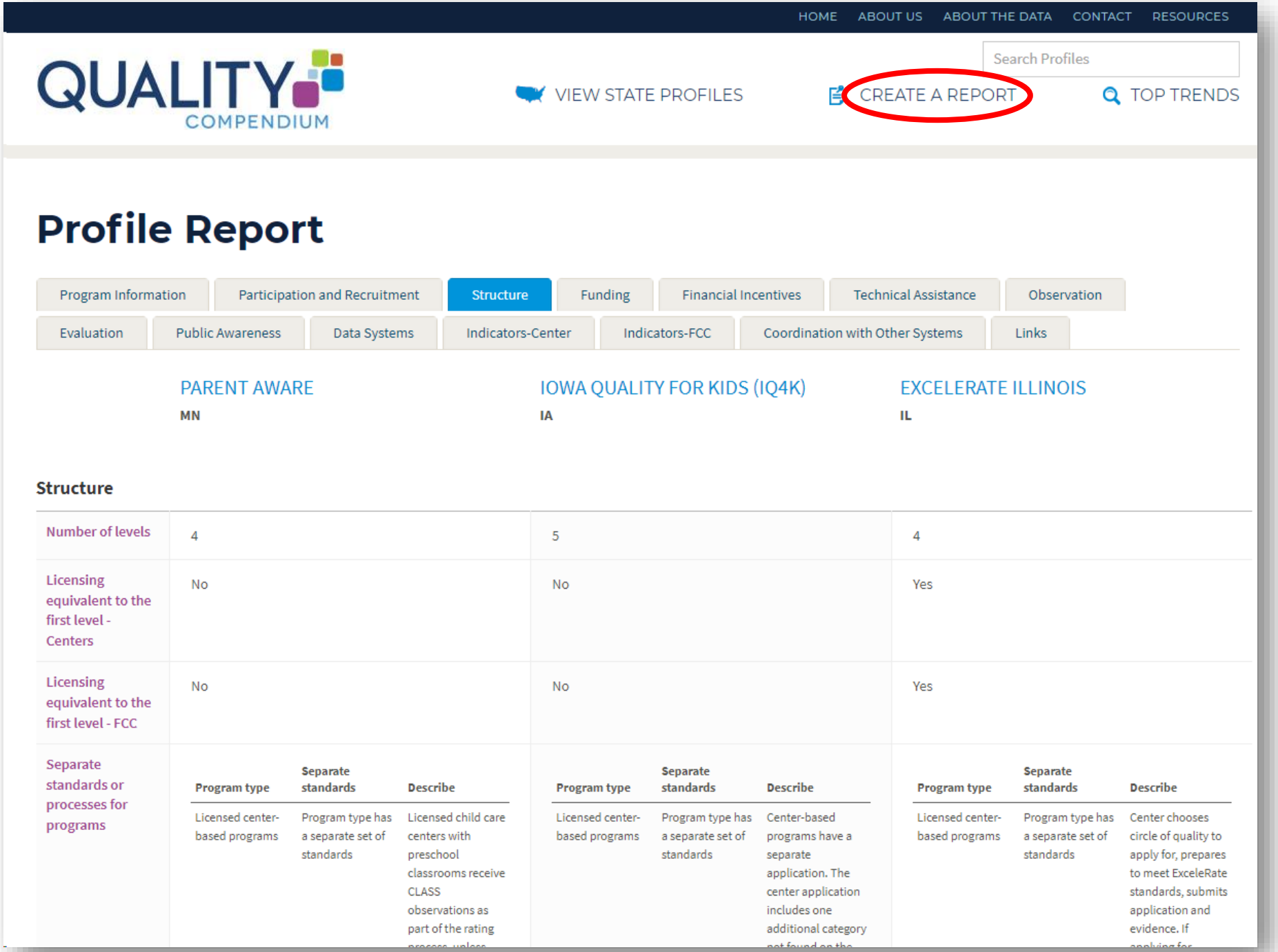

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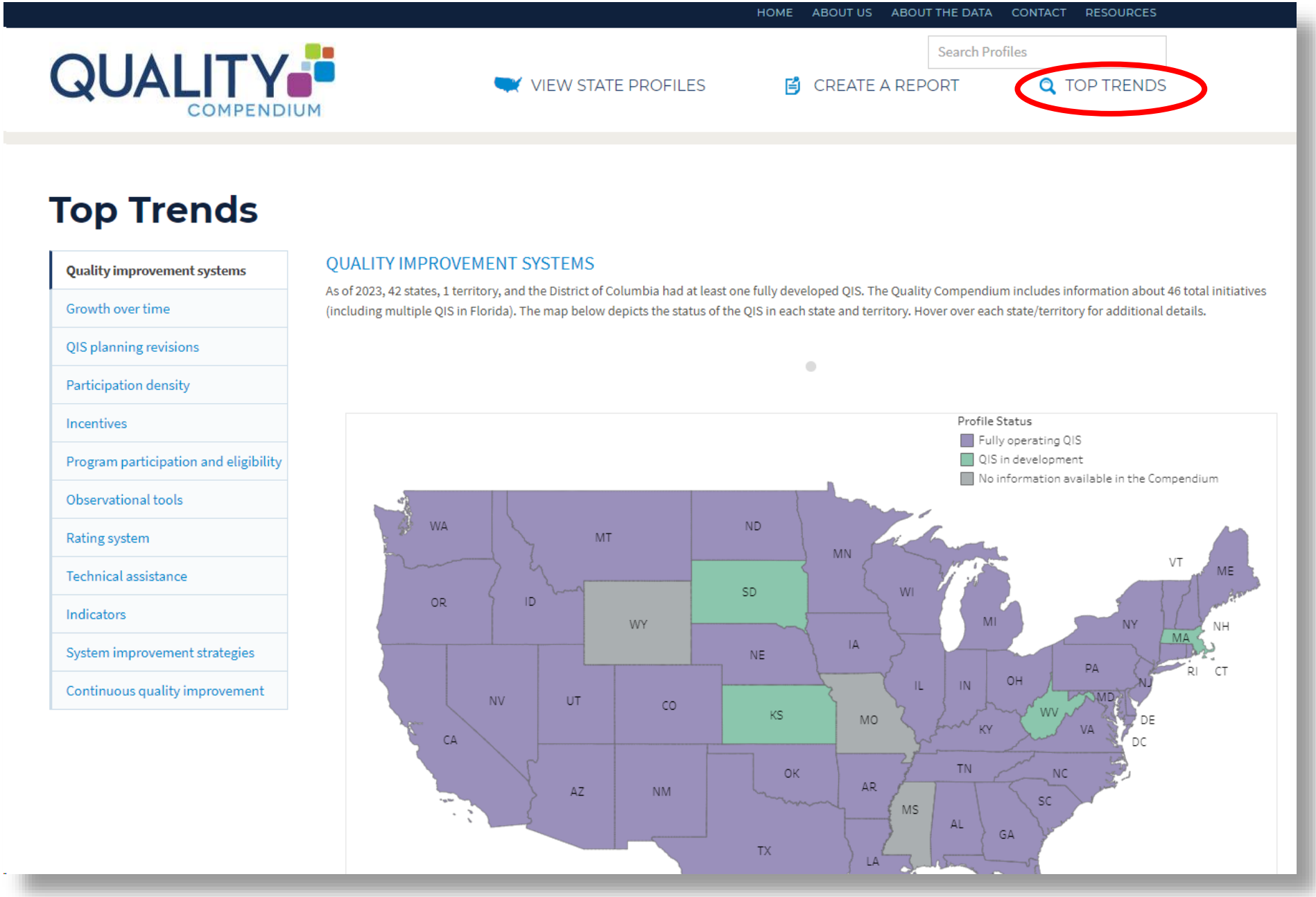
View Top Trends



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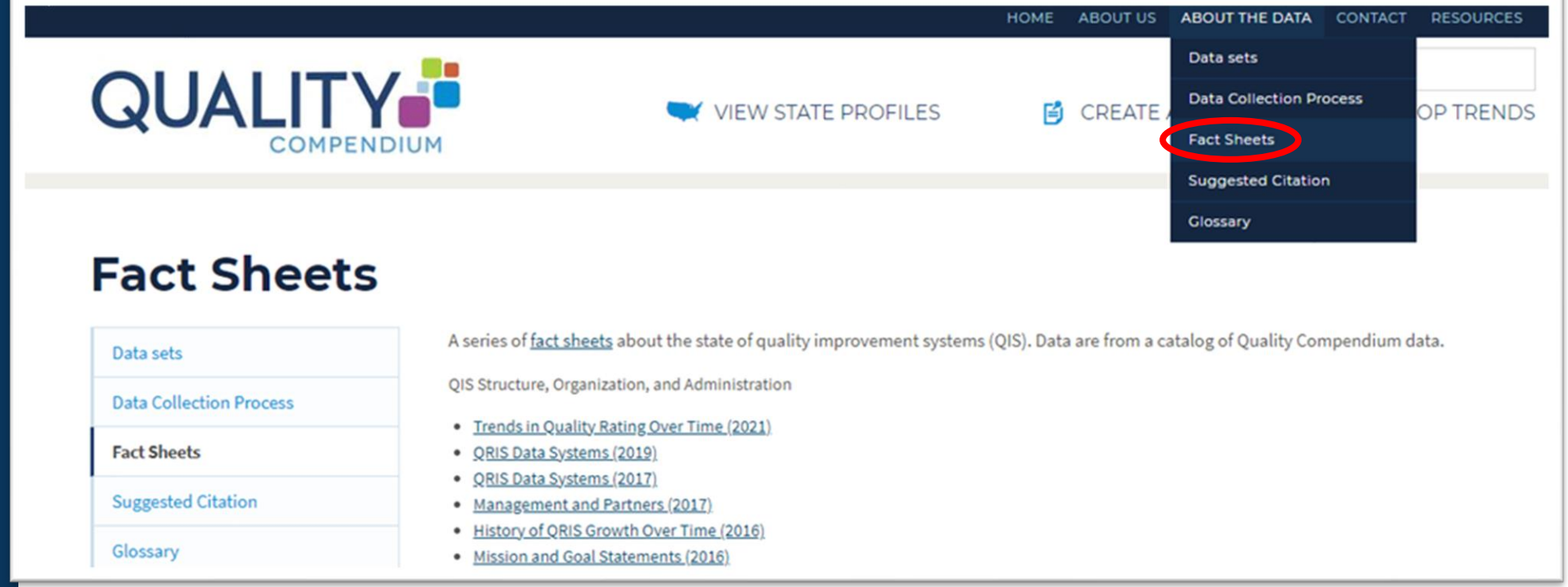
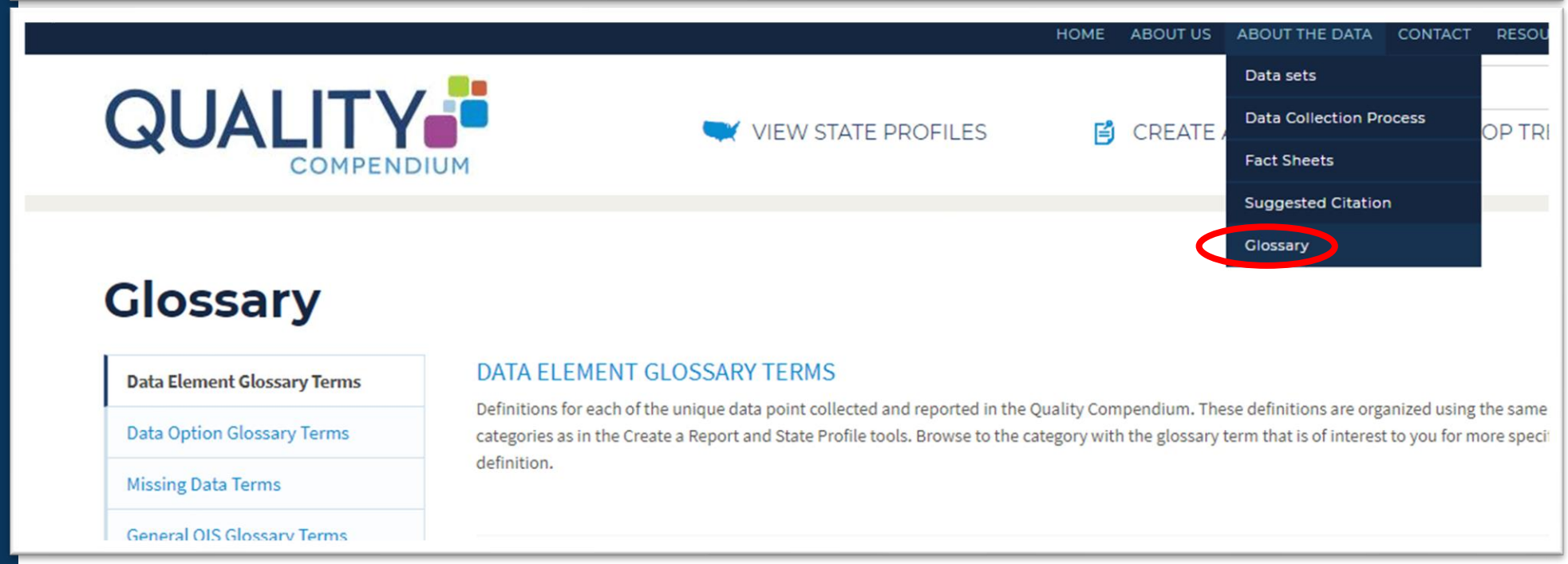
Other resources





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Trends in the 2023 data

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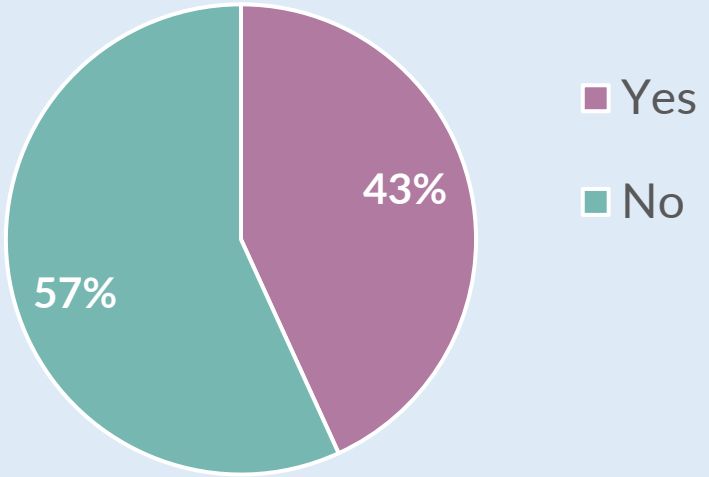
New data elements added in 2023

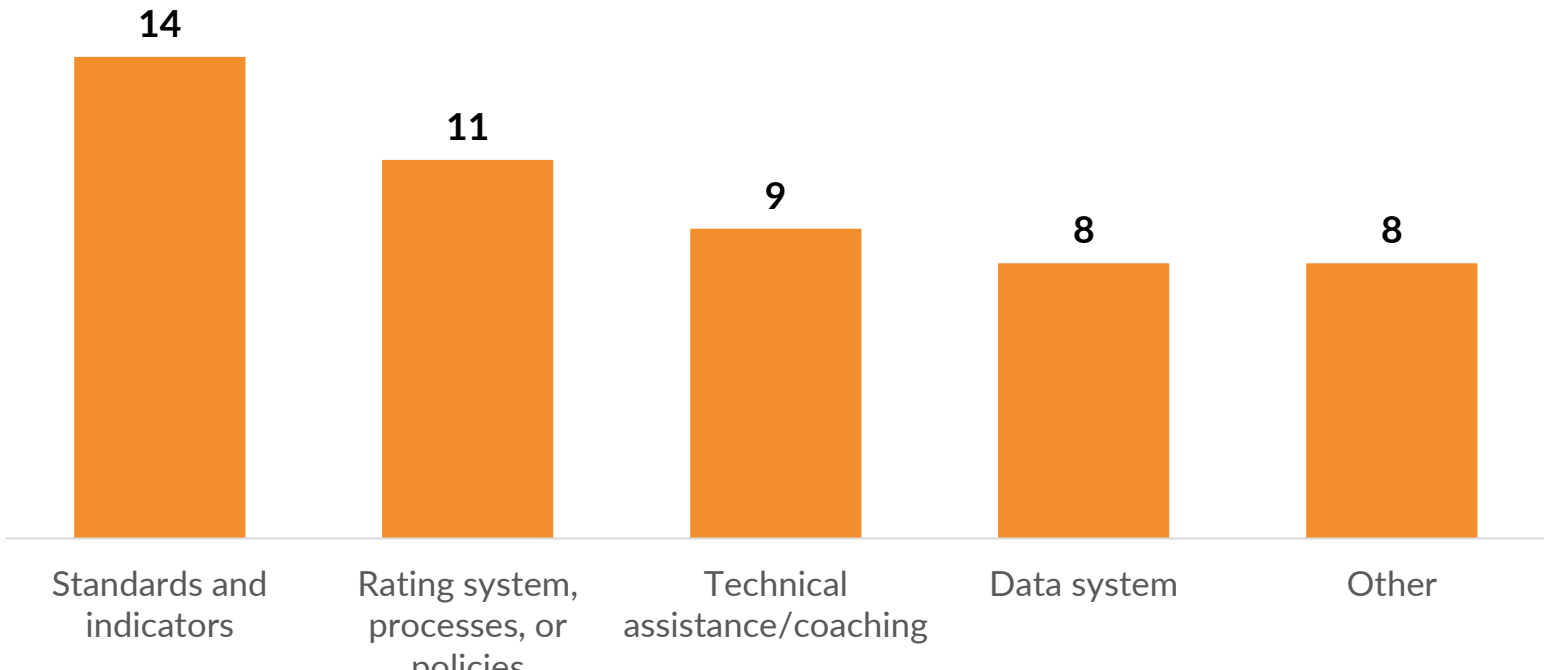
- **Quality definition or philosophy**
- **Other types of incentives or support**
- **Coordinating technical assistance**
- **Access to observational tools**
- **Process for conducting observations**
- **System improvement strategy**

Planning revisions

Currently planning revisions



Most commonly-reported types of revisions



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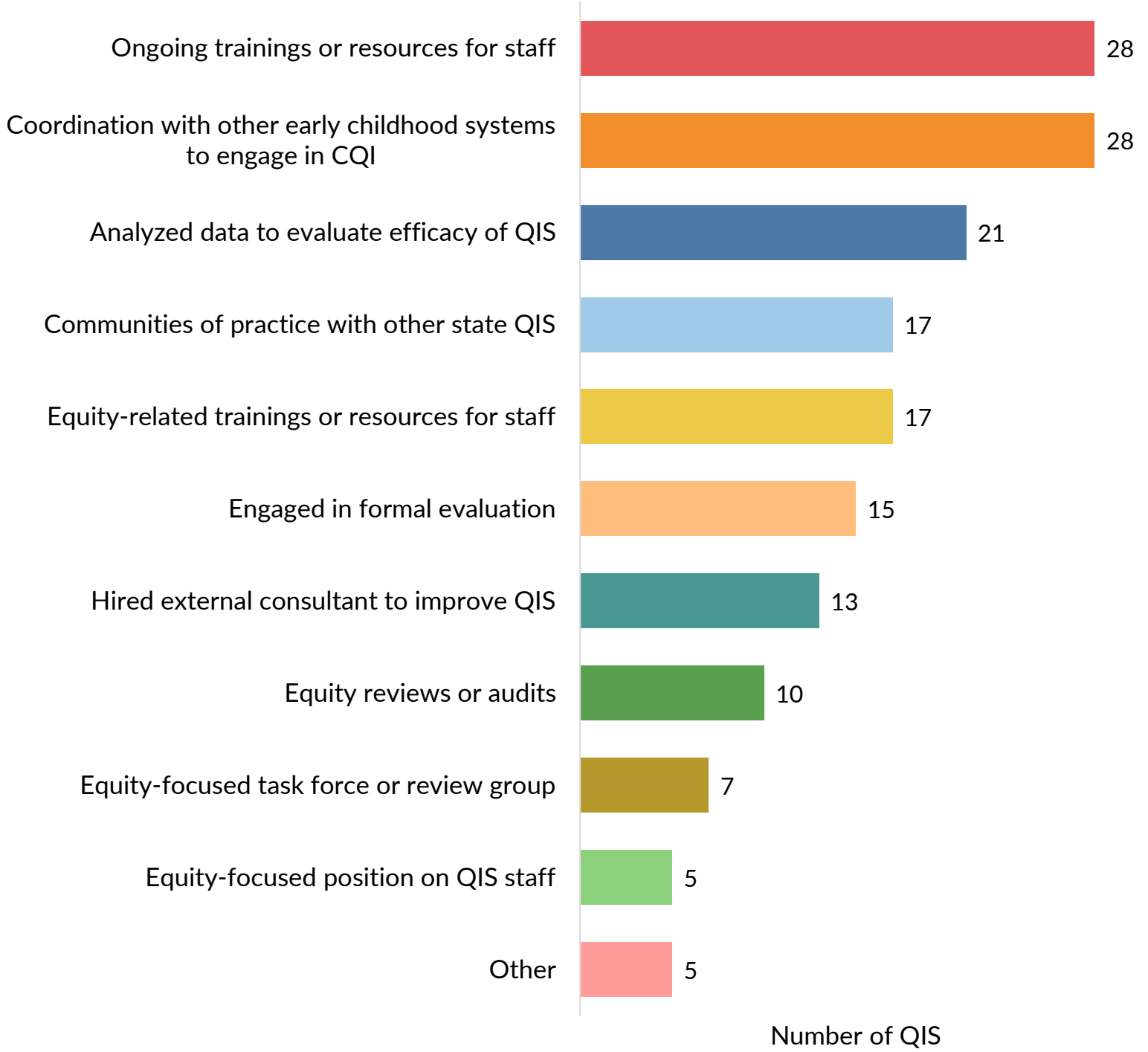
System improvement strategies



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Participation density*

Participation density: Number of programs participating in the QIS out of the universe of possible participating programs.

Centers

66%
average program density

*QIS whose program density **increased** from 2021 to 2023:*	**18**
*QIS whose program density **decreased** from 2021 to 2023:*	**9**

FCCs

58%
average program density

*QIS whose program density **increased** from 2021 to 2023:*	**20**
*QIS whose program density **decreased** from 2021 to 2023:*	**8**

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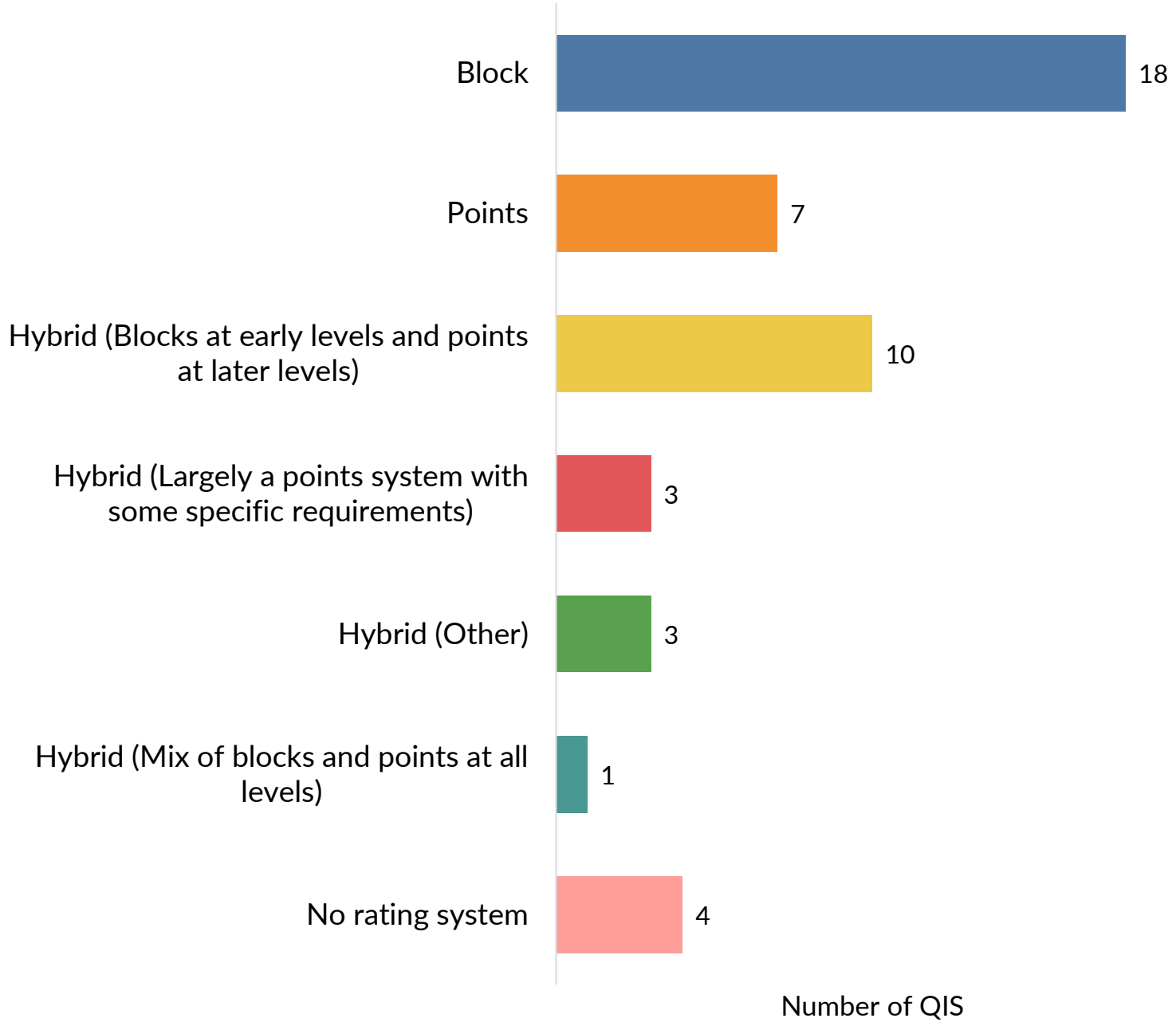
Rating systems



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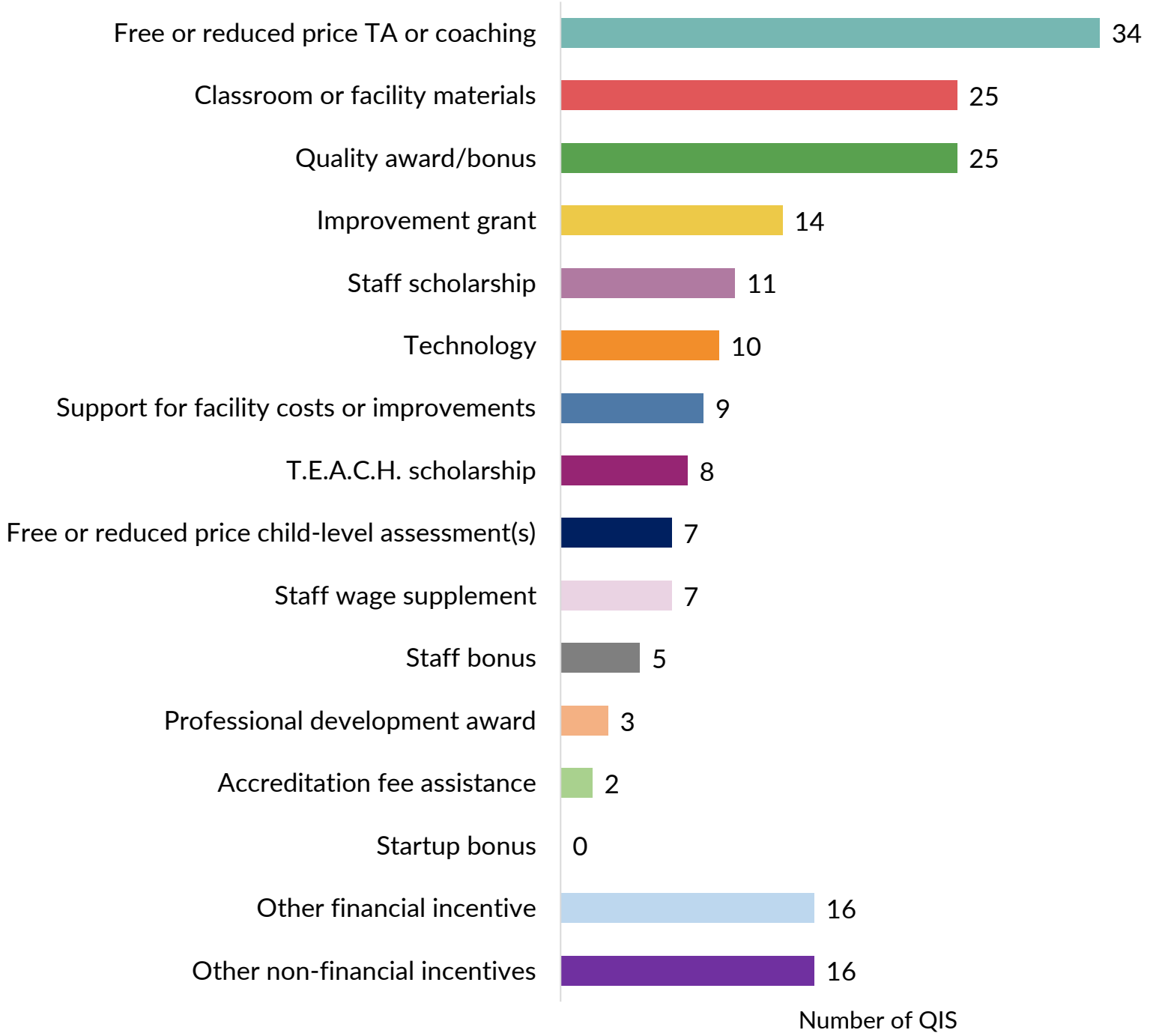
Incentives



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Thank you!

qualitycompendium@childtrends.org

qualitycompendium.org

Maryland
STATE DEPARTMENT OF EDUCATION

Maryland EXCELS & Maryland Accreditation

Division of Early Childhood

April 10, 2024

PRESENTED BY

Jena Smith, Director

Quality Improvement Initiatives

Participation in Maryland EXCELS

County	%	County	%	County	%
Allegany County	84	Charles County	70	Prince George's County	75
Anne Arundel County	59	Dorchester County	73	Queen Anne's County	57
Baltimore City	89	Frederick County	49	Somerset County	75
Baltimore County	71	Garrett County	100	St. Mary's County	40
Calvert County	66	Harford County	60	Talbot County	57
Caroline County	56	Howard County	60	Washington County	64
Carroll County	55	Kent County	52	Wicomico County	71
Cecil County	68	Montgomery County	65	Worcester County	65

Maryland Accreditation Overview

Maryland Accreditation is managed by the Maryland State Department of Education.

- Currently, it is available to child care centers, school-age only programs, and public Pre-K.
- A new pathway is being explored for Family Child Care programs.

Overall participation: 946 programs/schools

Maryland Accreditation Support Funds

- Reimburse programs for instructional materials purchased in pursuit of Maryland Accreditation.
- Examples: Books, math manipulatives, sensory and discovery sets, science equipment, and musical instruments.

Maryland EXCELS Standards Revisions

Increasing the alignment of licensing requirements, Maryland EXCELS standards, and Maryland Accreditation standards:

- Example: Matching our Maryland EXCELS requirements for positive behavioral practices with the Licensing requirements for a discipline policy.
- Example: Allowing programs to proceed to higher quality ratings while working towards accreditation.

Considering the cost of child care:

- Example: Allowing frozen fruits and vegetables without additives to meet our requirements for offering fresh and nutritious meals and snacks.

Broadening our definition of high-quality staff qualifications:

- Considering degrees in areas outside of early childhood education.
- Accepting certifications and the CDA.
- Family child care providers may meet requirements by achieving accreditation.

FY24 Bonuses

Quality Rating	Child Care Center Capacity 0-50		Child Care Center Capacity 51-100		Child Care Center Capacity 51-100	
	FY23	FY24	FY23	FY24	FY23	FY24
1	$150	**$1,000**	$300	**$1,000**	$450	**$1,000**
2	$750	**$2,000**	$1,500	**$2,500**	$2,250	**$3,000**
3	$1,200	**$3,000**	$2,400	**$3,500**	$3,600	**$4,000**
4	$3,000	**$4,000**	$6,000	**$6,000**	$9,000	**$9,000**
5	$4,500	**$4,500**	$9,000	**$9,000**	$13,500	**$13,500**

Quality Rating	Family Child Care		Large Family Child Care	
	FY23	FY24	FY23	FY24
1	$150	**$1,000**	$150	**$1,000**
2	$450	**$1,800**	$600	**$2,000**
3	$900	**$2,800**	$1,200	**$3,000**
4	$1,500	**$3,800**	$2,400	**$4,000**
5	$2,400	**$4,300**	$3,000	**$4,500**

Increasing Support for Family Child Care

Currently building a pilot program in a low-income area of Baltimore that will test new methods of support.

Survey results indicate these areas of need:

- Technology skills required to navigate the online system
- Time required to create documentation
- Uncertainty about details of the documentation requirements
- Feeling discouraged when documentation requires revisions

New support methods being developed:

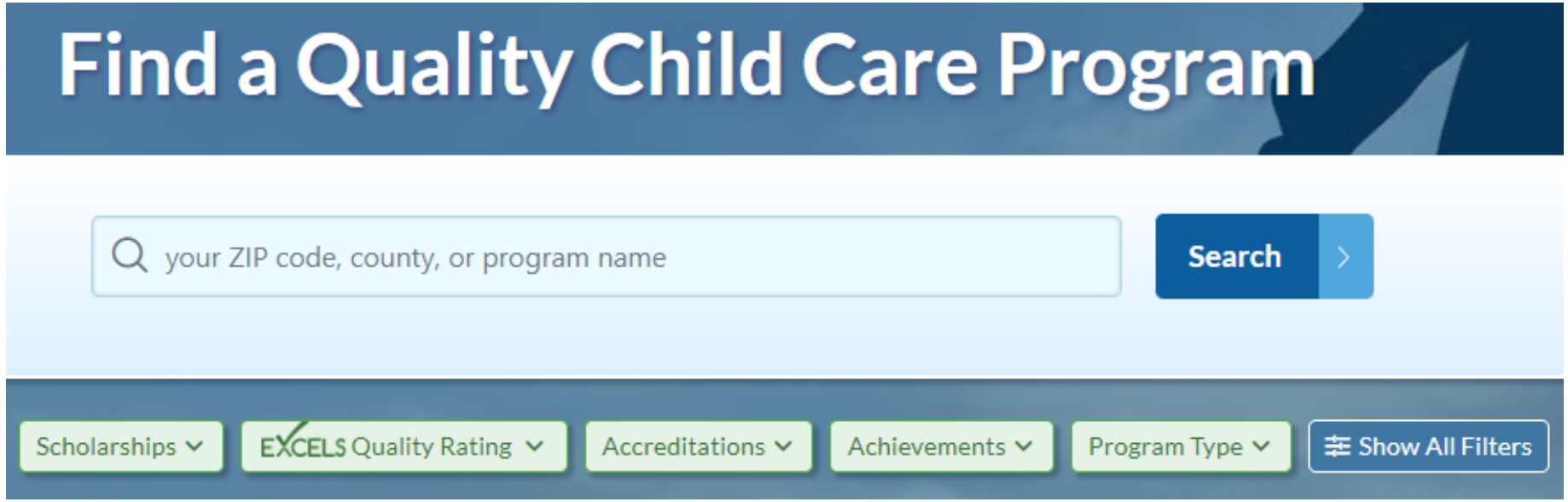
- Increasing familiarity with documentation requirements among our partners (CCRCs)
- Introducing a peer mentoring program
- Revising our Toolkit and resources to be more accessible to family child care providers

Quality Rating Badges

Current Additional Achievements

- Accredited Program
- Eco-Friendly Program
- Military Child Care In Your Neighborhood
- Asthma and Allergy Friendly
- Health and Wellness
- Family Engagement
- Cultural and Linguistic Competency
- Quality Business Practices
- Judy Center

Find a Program Directory



Find a Program: Program Details

CHILD CARE CENTER

Running Brook Children's Nursery School

Maryland EXCELS Participant — Hide rating details

- ✓✓✓✓✓ Licensing and Compliance
- ✓✓✓✓✓ Staff Qualifications and Professional Development
- ✓✓✓ Accreditation and Rating Scales
- ✓✓✓✓✓ Developmentally Appropriate Learning and Practice
- ✓✓✓✓✓ Administrative Policies and Practices

5730 Columbia Rd
Columbia, MD 21044
map

(410) 997-4662
rbcn.org
License# 48410
Eligible to accept Child Care Scholarship vouchers

Achievements:

Health and Wellness

Maryland EXCELS Participant — Hide rating details

- ✓✓✓✓✓ Licensing and Compliance
- ✓✓✓✓✓ Staff Qualifications and Professional Development
- ✓✓✓✓✓ Accreditation and Rating Scales
- ✓✓✓✓✓ Developmentally Appropriate Learning and Practice
- ✓✓✓✓✓ Administrative Policies and Practices

Clematis Court
Owings Mills, MD 21117
map

(443) 204-4908
blessed-daycare.com
License# 254026
Eligible to accept Child Care Scholarship vouchers

Accreditations:

- National Association for Family Child Care (NAFCC)

Achievements:

Accredited Program

Military Child Care in Your Neighborhood

Quality Business Practices

Resources

Current Maryland EXCELS Standards: https://marylandexcels.org/commitment-to-quality/maryland-excels-standards/

Maryland EXCELS Bonuses: https://marylandexcels.org/commitment-to-quality/maryland-excels-bonuses/

Maryland EXCELS Toolkit: https://marylandexcelstoolkit.org/

Additional Achievements: https://marylandexcels.org/commitment-to-quality/additional-achievements/

Find a Program: https://findaprogram.marylandexcels.org/

Maryland Accreditation: https://marylandexcels.org/maryland-accreditation/

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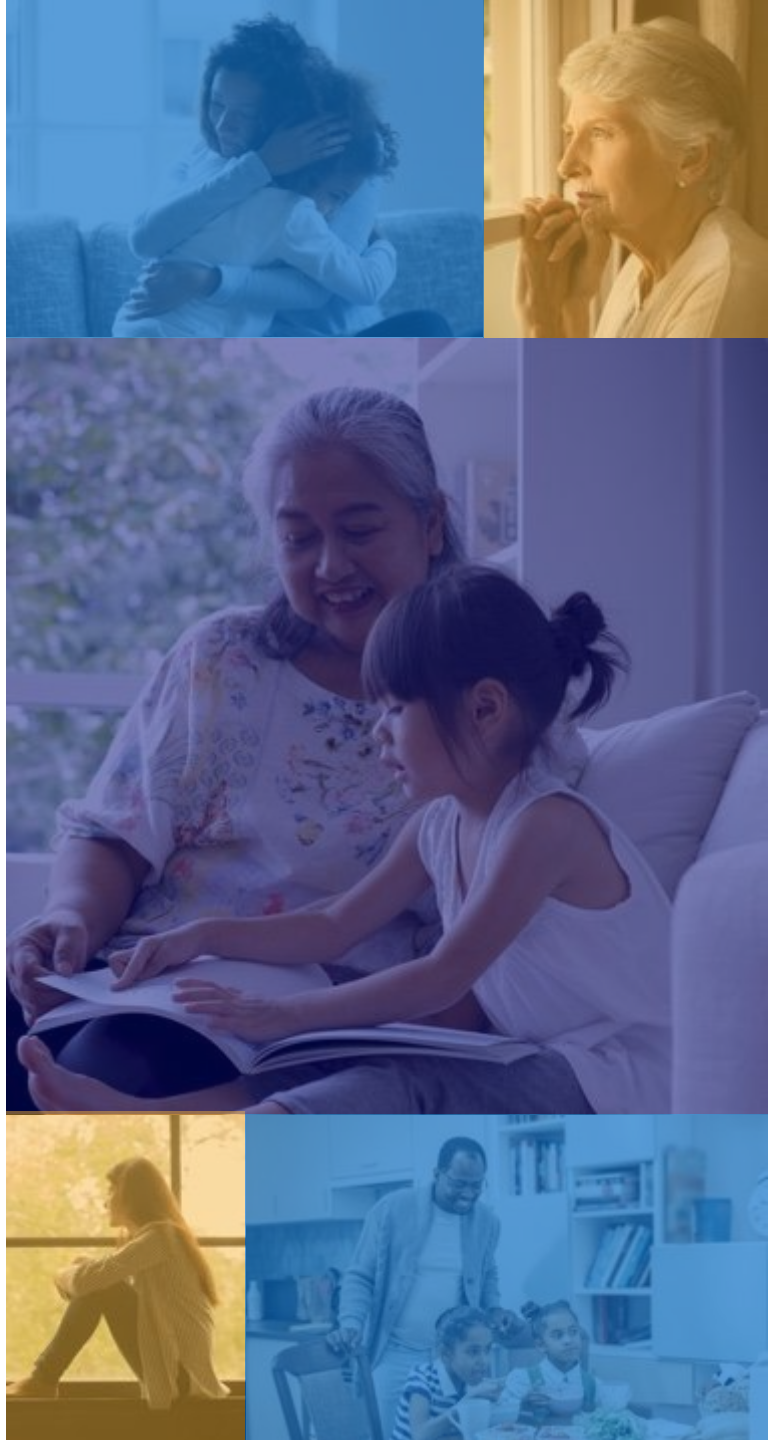
Illinois Quality Recognition and Improvement System

Hollie Hoole, Program Development and Quality Improvement Unit, Manager

History of Illinois' Quality Improvement System

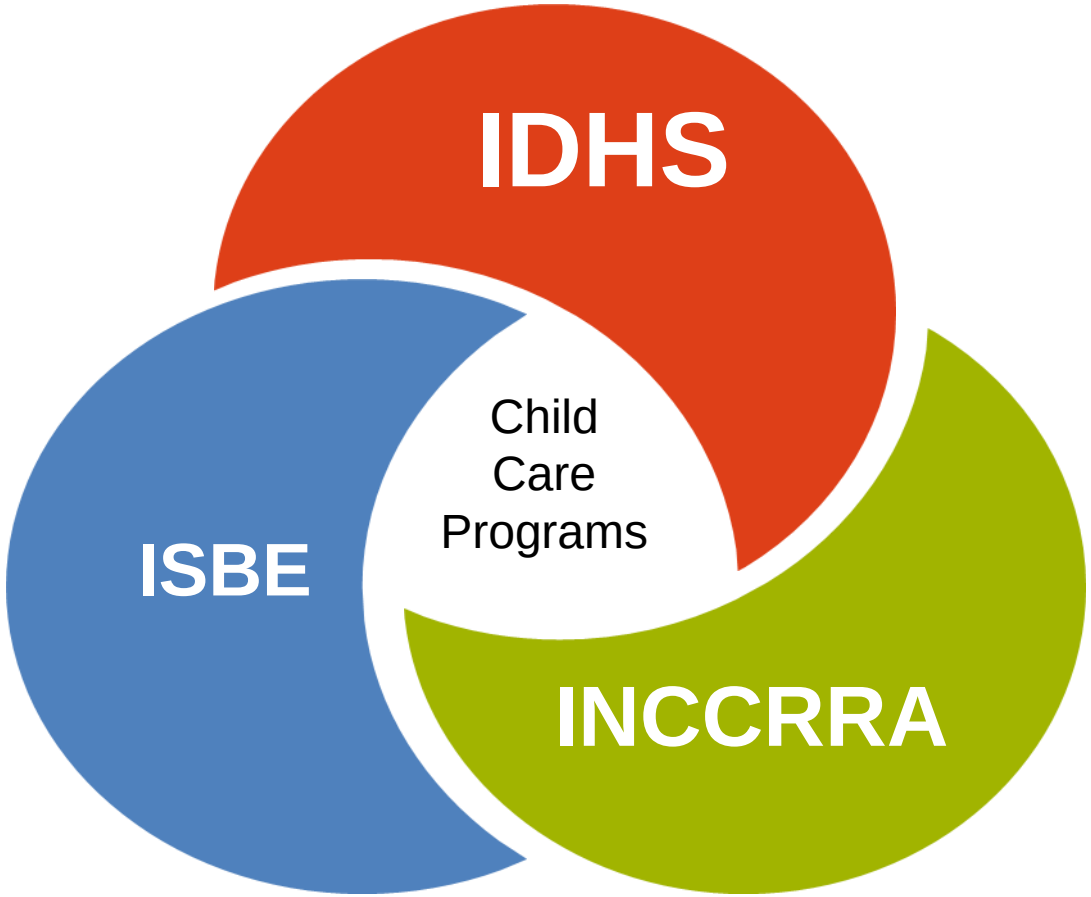
2007 → 2013 → 2022 → Today



Quality Recognition and Improvement Oversight and Partners

Department of Children and Family Services

McCormick Center for Early Childhood Leadership at NLU



Child Care Resource and Referral Agencies

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ExceleRate Illinois

Quality Recognition and Improvement System

- ExceleRate Illinois is state-wide cross sector quality recognition and improvement system designed to make continuous quality improvement an everyday priority among early learning providers.
  - Four Circles of Quality: **Licensed**, **Bronze**, **Silver**, and **Gold**
  - Eligible Programs: Licensed Centers, Licensed Homes, Head Start, Early Head Start and State Preschool for All Programs (includes Prevention Initiative programs)
  - Programs receive certificate upon award of their Bronze, Silver, or Gold circle of quality

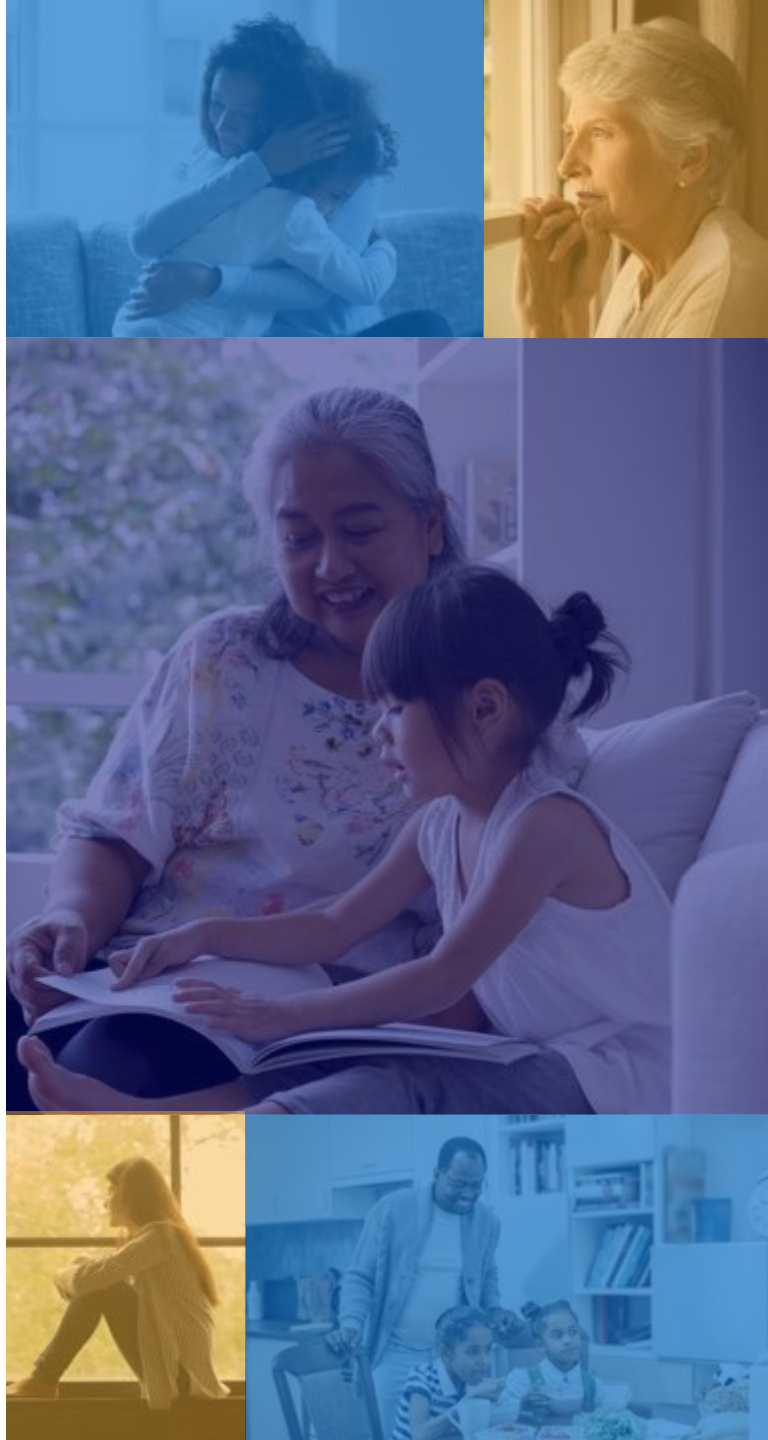
[Home - ExceleRate Illinois (excelerateillinoisproviders.com)]

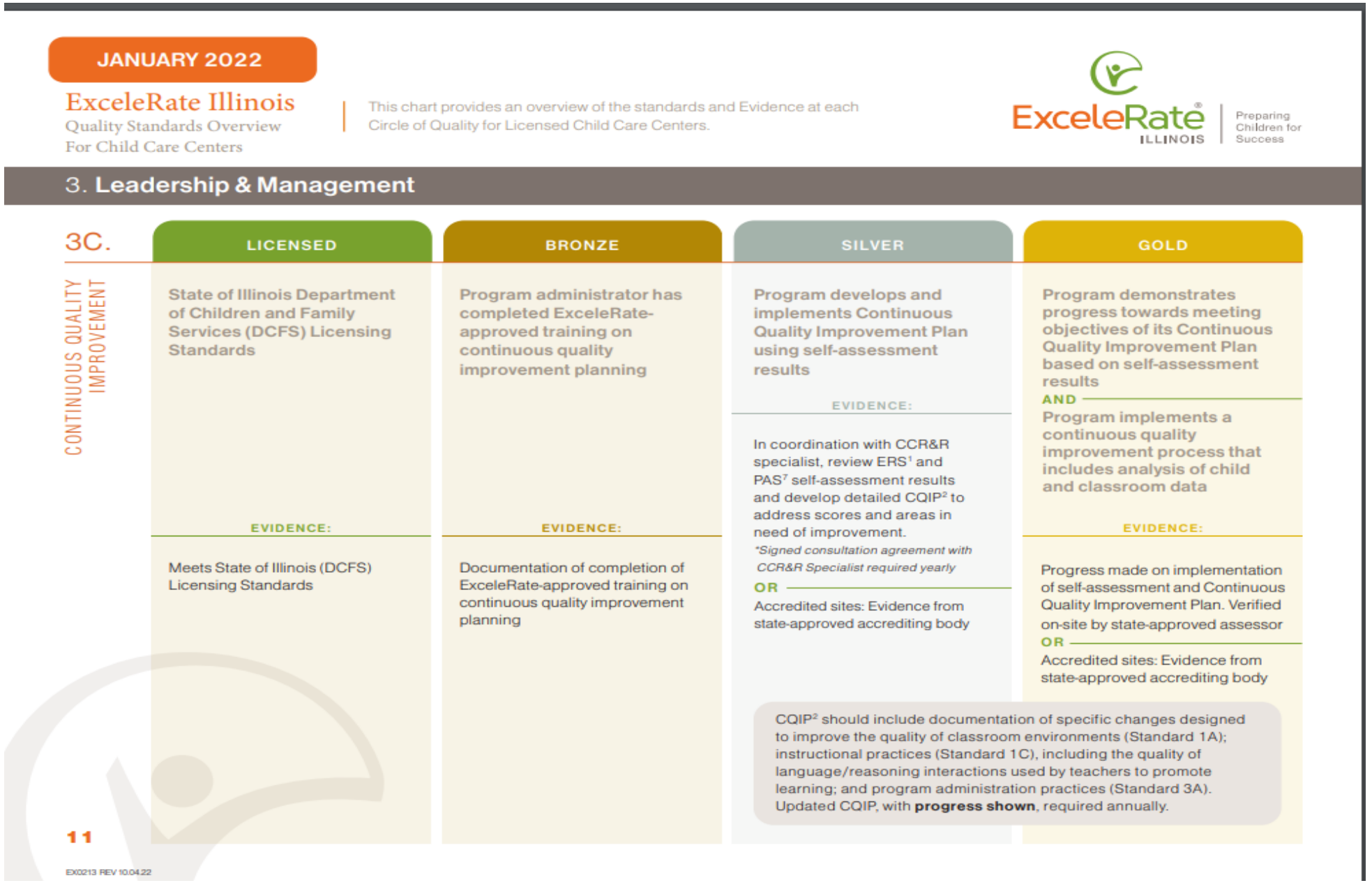
Circles of Quality

Four domains of ExceleRate Illinois

1) Teaching and Learning
2) Family and Community Engagement
3) Leadership and Management
4) Qualifications and Continuing Education

ExceleRate™ ILLINOIS | Preparing Children for Success





JANUARY 2022

ExceleRate Illinois
Quality Standards Overview
For Child Care Centers

This chart provides an overview of the standards and Evidence at each Circle of Quality for Licensed Child Care Centers.

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3. Leadership & Management

3C. CONTINUOUS QUALITY IMPROVEMENT

LICENSED	BRONZE	SILVER	GOLD
State of Illinois Department of Children and Family Services (DCFS) Licensing Standards	Program administrator has completed ExceleRate-approved training on continuous quality improvement planning	Program develops and implements Continuous Quality Improvement Plan using self-assessment results	Program demonstrates progress towards meeting objectives of its Continuous Quality Improvement Plan based on self-assessment results AND Program implements a continuous quality improvement process that includes analysis of child and classroom data
EVIDENCE:	EVIDENCE:	EVIDENCE:	EVIDENCE:
Meets State of Illinois (DCFS) Licensing Standards	Documentation of completion of ExceleRate-approved training on continuous quality improvement planning	In coordination with CCR&R specialist, review ERS[1] and PAS[7] self-assessment results and develop detailed CQIP[2] to address scores and areas in need of improvement. **Signed consultation agreement with CCR&R Specialist required yearly* OR Accredited sites: Evidence from state-approved accrediting body	Progress made on implementation of self-assessment and Continuous Quality Improvement Plan. Verified on-site by state-approved assessor OR Accredited sites: Evidence from state-approved accrediting body

CQIP[2] should include documentation of specific changes designed to improve the quality of classroom environments (Standard 1A); instructional practices (Standard 1C), including the quality of language/reasoning interactions used by teachers to promote learning; and program administration practices (Standard 3A). Updated CQIP, with **progress shown**, required annually.

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EX0213 REV 10.04.22

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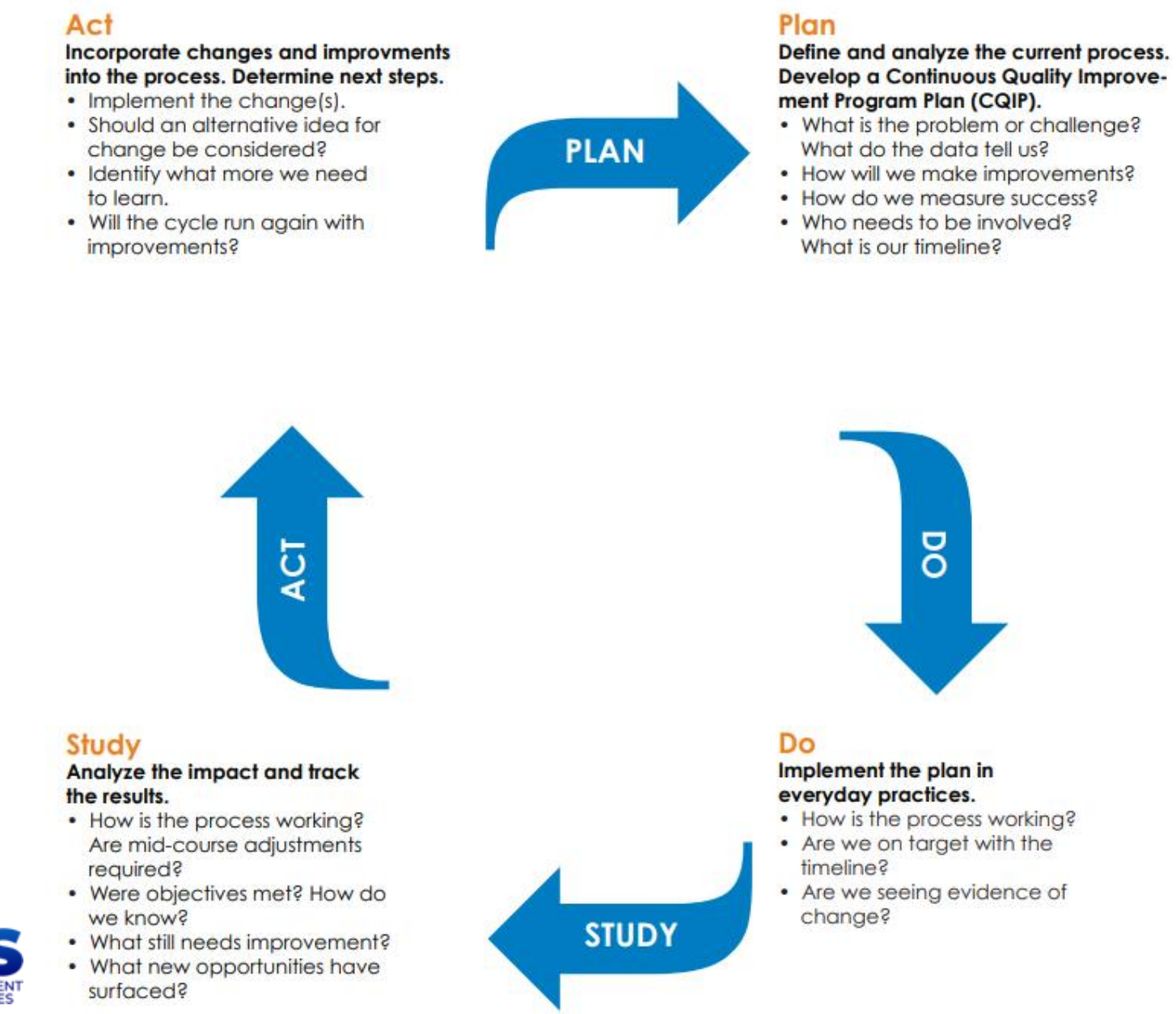
Continuous Quality Improvement



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Continuous Quality Improvement

Program-level CQI	
PLAN	Collect data as indicated in ExceleRate standards. • CLASS, ERS, PAS, licensing standards, accreditation standards, Preschool for All Compliance Checklist
	Analyze data & make an improvement plan. • Work through internal Professional Learning Community (reflective practice groups, data dialogues, team meetings, etc.)
DO	Test changes to program or professional practice as planned. • Provide reflective/ developmental supervision • Use timelines & check-ins
STUDY (Check In)	Follow-up by analyzing selected data. Discuss, reflect & plan adjustments.
ACT (Adjust)	Integrate new practices and policies into everyday work. Prepare team to pose new questions.

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[Continuous Quality Improvement (CQI) Goal: (excelerateillinoisproviders.com)]

Benefits of ExceleRate

- Ongoing quality improvement is a priority
- Whole child development focused
- Whole program quality improvement focus
- Recognition of quality improvement achievements
- Provides ongoing program and provider support via technical assistance, training, and consultation

Financial Incentives

- For programs participating in Illinois' Child Care Assistance Program and achieving Silver and Gold levels
  - Silver receive 10% quality add-on
  - Gold receive 15% quality add-on
- Access to Quality Improvement Grants administered by the Child Care Resource and Referral Agencies
- Quality Improvement Grant funds go towards:
  - Cohort participation
  - Training stipends
  - Accreditation assistance

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Gateways Training Tiers

License-Exempt Quality Improvement System

Gateways Training Tiers Program

- Quality improvement program for License-Exempt Family Child Care providers (LEFCC).
- LEFCC providers can participate by completing Training Tiers consisting of 16 3-hour modules
- Training Modules Focus on:
  - Child development
  - Observation and guidance
  - Child growth and development for different age groupings
- Upon completion of all three training tiers, the Early Childhood Credential Level 1 is achieved

Gateways Training Tiers

TIER	TRAINING TIER 1	TRAINING TIER 2	TRAINING TIER 3
Number of Modules	4 Modules (Approximately 12 contact hours)	Tier 1 PLUS 4 Modules (Approximately 12 contact hours)	Tiers 1 & 2 PLUS 8 Modules (Approximately 24 contact hours)
LEFCC ORIENTATION MUST BE COMPLETED BEFORE APPLYING			
Required Training Modules	Overview of Child Development	Observation and Guidance	Child Development (Birth to 8 Months)
	Health Issues for Group Care	Learning Happens in Relationships	Child Development (8 to 18 Months)
	Nutrition Issues for Group Care	Family & Community Relationships	Child Development (18 to 36 Months)
	Safety Issues for Group Care	Personal & Professional Development	Preschool Social and Emotional Development
			Preschool Physical Development
			Preschool Language Development
			Preschool Cognitive Development
			School-Age Development
CCAP Rate Add-on	**10%**	**15%**	**20%**

Notes:

- *To receive the listed CCAP rate add-on, a provider must complete Training Tiers in order.*
- *A provider must complete training in any one tier within a 2-year timeframe.*
- *Completion of all three Training Tiers will result in award of the Gateways to Opportunity ECE Credential Level 1.*
- *Add-on is applicable to LEFCC providers who care for CCAP.*

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Supports for Programs

Localized Supports for Programs

- Infant-Toddler Child Care and Quality Specialists
  - Training
  - Technical Assistance
  - Consultation
  - Continuous Quality Improvement

- Infant/Early Childhood Mental Health Consultant
  - Training
  - Technical Assistance
  - Consultation

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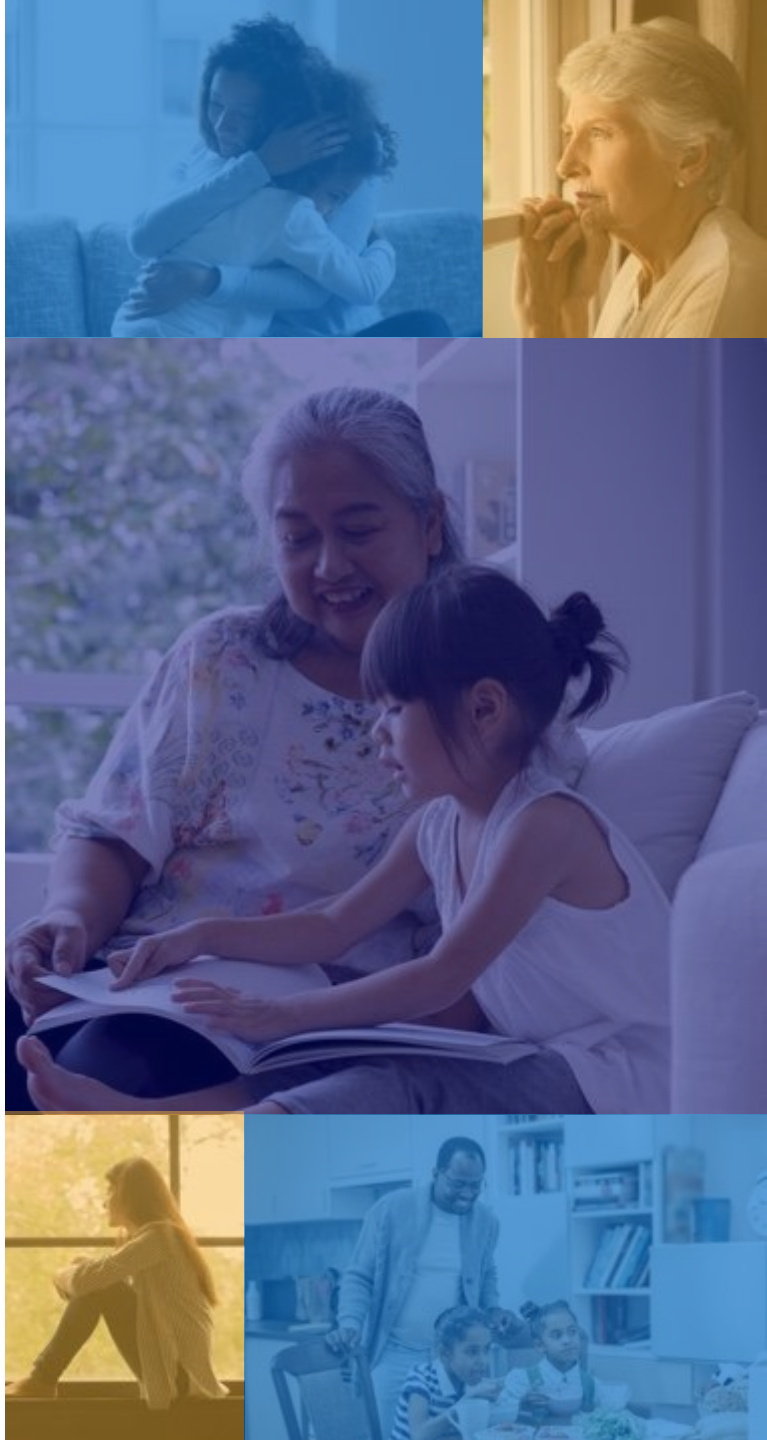
Looking ahead

Looking ahead…

Proposed changes for Illinois and future considerations

- Multi agency oversight system in Illinois
- Preschool for All and Prevention Initiative Programs go through the Illinois State Board of Education for Circles of Quality
- ExceleRate Subcommittee through the Illinois Early Learning Council
- Ongoing review of standards and indicators to ensure:
  - Continuous quality of improvement
  - Culturally and racially responsive
  - Developmentally inclusive
  - Accessibility for programs



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Resources

ExceleRate Illinois

- ExceleRate Illinois Standards and Evidence
- Preparing for Assessments
- ExceleRate Illinois Helpful Links for Providers
- Continuous Quality Improvement Resources

Gateways Training Tiers

- Gateways Training Tiers

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Gateways to Opportunity

- Gateways to Opportunity
  - FREE Registry Membership
  - The database gives the ability to track education, credentials, and Registry trainings.

- Professional Development Record provides your Gateways database summary

- Current Membership allows access to statewide financial opportunities and programs like…
  - Great START Wage Supplement Program
  - Gateways Scholarship Program
  - Gateways Credentials
  - Professional Development Advisor Program
  - Smart Start Transition Grants

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DIVISION OF
EARLY CHILDHOOD

Thank you!

Contact information:

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