



## Pathway to Healing Hubs: A Community Reflection & Action Guide

This template is designed to help you co-create a healing hub in your community that centers joy, love, cultural wisdom, and lived experience. Use the space provided to reflect, plan, and dream together.

### Stakeholder Mapping

List the individuals, organizations, or groups from various sectors/systems who should be engaged in co-creating your Healing Hub. Think broadly across health, housing, education, child welfare, local government, faith communities, grassroots organizations, and families with lived experience.

Use this space to identify potential champions, collaborators, and influencers in your community:

Stakeholder Name or Group	Sector / System	Potential Role or Contribution

#### 1. Start with Stories

- Whose stories need to be heard in your community?
- How can you collect and honor those stories?
- What are common themes or emotions in those stories?

#### 2. Create a Healing Hub Blueprint

- Describe what your healing hub would look and feel like.
- Who should be part of the design process?
- What does safety, joy, and connection look like in your hub?

#### 3. Joy & Culture Audit

- What parts of your space currently celebrate culture?
- Where could more joy and affirmation be added?
- What is missing that your community needs to feel at home?

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#### 4. Lived Experience Roundtable

- Who should be invited to shape system change?
- How can you ensure their input is honored and acted on?
- What commitments will you make to listen more deeply?

#### 5. Family-Led Navigation Teams

- Who in your community can walk alongside families?
- What supports or training might they need?
- How will you compensate or uplift their contributions?

#### 6. Joyful Metrics Dashboard

- What new metrics could better reflect healing and trust?
- How will you gather feedback in culturally responsive ways?
- What stories or experiences will guide your evaluation?

#### 7. Cultural Anchors & Rituals

- What family or community rituals could be included?
- How will you ensure these are visible and respected?

#### 8. Quick Wins: Materials & Spaces

- What physical changes could make your space more welcoming?
- What resources could be added immediately (e.g., snacks, posters, sensory tools)?

#### 9. System Healing Prompts

- How will you incorporate healing-centered questions into staff reflections?
- What questions will help your team stay rooted in love and justice?

#### 10. Keep the Fire Lit

- Who are your co-collaborators and champions for this work?
- How will you stay connected and accountable over time?
- What's your community's shared vision for healing?

### Notes

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